

INVESTMENTS:		Change:
Cardell Mortgage	1194.36	-200.00
Certs. of Deposit	105000.00	0.00
Shearson Acct	5944.14	329.55
Govt & Fed Bonds - mkt val	54303.64	
TOTAL FUNDS:	172371.08	

TREASURER'S REPORT	MAY
	1993
CHECKING ACCOUNT	
Begin. Bal.	12832.59
Ending Bal.	5928.94

INCOME	BUDGET	MAY	YTD	Percent
Pledges	186390.00	8111.00	162885.66	.87
Plate	3400.00	233.22	2785.96	
Rentals	27050.00	3695.00	29105.00	
Contributions	3000.00	88.00	2500.00	
Investments	9000.00	2883.64	12419.12	
Major Fund Raising	8500.00	17.00	10186.26	
Other Income/Net	1400.00	500.00	1785.00	
TOTAL INCOME	238740.00	15527.86	221662.48	.93

I PHYSICAL FACILITIES

A. MMUS Operation

1 Taxes	1050.00	0.00	1157.78
2 Utilities	15500.00	986.88	13877.96
3 Maintenance			
a) Building	4500.00	46.12	2628.11
b) Music Instrumnts	900.00	0.00	380.00
4 Housekeeping	2700.00	330.98	3504.67
5 Grounds Maintenance	4000.00	380.00	4842.00
6 Insurance	7800.00	0.00	7202.00
7 Mortgages *	12400.00	1033.00	11360.00
B. Maintenance Reserve	<u>6000.00</u>	<u>0.00</u>	<u>6000.00</u>
Sub-Total	54850.00	2776.98	49794.74

II PROGRAMMING

A. Adult Program Council

1 Denominational Affairs

a) UUA	12470.00	1385.00	11080.00
b) SLUUD	3010.00	0.00	2257.50
c) UUSC	300.00	187.50	0.00
d) SAIC	100.00	0.00	0.00
e) Delegate Expense	600.00	600.00	600.00

2 Social Responsibility

3 Publicity - Regular

Publicity - committee

4 Adult Education

B. Hospitality/Soc Affs.

C. Finance/Canvass

D. Membership/New Member

E. Religious Education

F. Religious Services

1 Worship	600.00	0.00	531.78
2 Music	1400.00	590.00	1184.09
3 Decorations	175.00	0.00	67.80
4 Gallery	50.00	2.61	11.56
5 Aesthetics	100.00	0.00	.00
6 Summer Services	150.00	0.00	.00
7 Minister Intern	0.00	0.00	.00

G. Leadership

H. Child Care

I. General

Sub-Total

	<u>200.00</u>	<u>59.00</u>	<u>-37.83</u>
Sub-Total	27055.00	3339.28	21703.68

III PERSONNEL	BUDGET	MAY	YTD	PERCENT
A. Parish Minister				
1 Salary/Housing	39660.00	3605.00	39655.00	
2 Professional Exp.	8420.00	655.00	7205.00	
3 Insurance	2600.00	63.04	682.54	
B. Minister of Rel.Educ.				
1 Salary/Housing	30725.00	2560.41	28164.52	
2 Professional Exp.	3000.00	-436.96	2998.32	
3 Insurance	2720.00	239.68	2684.64	
C. Music Director #	9060.00	1004.42	9405.72	
D. Secretaries	13350.00	1334.40	13595.38	
E. Treasurer	6140.00	511.67	5628.37	
F. Custodian	9020.00	1478.75	9973.11	
G. Pensions				
1 Ministers (UUA)	7890.00	678.76	7466.36	
2 Other (UUA/Hare)	4300.00	260.55	3099.99	
H. Indirect Salary	6250.00	289.33	5052.27	
Sub-Total	<u>143135.00</u>	<u>12244.06</u>	<u>135554.64</u>	
IV GENERAL				
A. Operating				
1 Office Supplies	4000.00	246.58	3893.09	
2 Mail	4500.00	300.00	4692.04	
3 Service Charges	100.00	10.00	105.00	
B. Reserve				
1 Equipment	1500.00	0.00	.00	
2 Housing Fund	3600.00	0.00	.00	
3 Endowment Fund	0.00	0.00	.00	
Sub-Total	<u>13700.00</u>	<u>556.58</u>	<u>8680.13</u>	
TOTAL EXPENSES	<u>238740.00</u>	<u>18916.90</u>	<u>202565.70</u>	.85

SPECIAL FUNDS	INCOME	EXPENSES	BALANCE
Commem. Endowment Fund	103.52	0.00	55891.86
Maintenance Fund	0.00	0.00	2025.00
Equipment Fund	0.00	0.00	682.24
Housing Fund	0.00	0.00	63044.00
Advance Pledge Payments	0.00	0.00	3521.50
Special Publicity Fund	0.00	0.00	3806.72
Organ Maintenance Fund	0.00	0.00	6479.56
Furniture Fund	70.00	1126.00	70.00
Hymnal Fund	0.00	2500.00	581.75
Memorial Garden Fund	0.00	32.00	3224.49

HASH ACCOUNTS			
Coffee	86.50	0.00	391.70
Wayside Pulpit	0.00	0.00	0.00
Min.s' Discret. Funds	0.00	0.00	705.39
Teen Class	0.00	0.00	7.43
150th Book Fund	20.00	0.00	-1261.05
Lillian Reiner Book	10.00	0.00	260.50
Ellen Romig Memorial	0.00	25.00	0.00
QUestion Mart	362.47	512.00	718.59
Ashley Mem. Fund	300.00	0.00	380.00

* Building (11,200) debt service for roof repair (1,200)

Includes health insurance payment

MUS Proposed 1993-94 Budget					
06/6/93	1993-94		Proposed		
	Proposed	1992-93	Adjustments	Net Change	
	January 93	Budget	for 93-94	for 93-94	
INCOME					
Pledges	210,366 a.	186,390	184,320 i.	-2,070	
Plate	3,400	3,400			
Rentals	27,500	27,050			
Contributions	3,000	3,000			
Investments	9,000	9,000			
Major Fund Raising	8,500	8,500			
Other Income/Net	1,400	1,400			
	-----	-----	-----	-----	
Total Income	263,166	238,740	236,670	-2,070	
EXPENSES					
Physical Facilities					
A. Church Operation					
1. Taxes	1,050	1,050			
2. Utilities	17,000	15,500	17,000	1,500	
3. Maintenance					
a) Building	5,000	4,500			
b) Musical Inst.	925	900			
4. Housekeeping	3,500	2,700			
5. Grounds maintenance	4,400 b.	4,000			
6. Insurance	7,800	7,800			
7. Mortgages	12,400	12,400			
B. Transfer to Maintenance Resv.	6,000	6,000			
C. Capital Improvements	5,000 c.	0			
	-----	-----	-----	-----	
	63,075	54,850	56,350	1,500	
Programming					
A. Adult Program Council					
1. Denominational Affairs					
a) UUA	13,237 d.	12,470	12,810 j.	340	
b) SLUUD	3,850 e.	3,010	3,850	840	
c) UUSC	300	300			
d) SAIC	100	100			
e) Delegate Exp.	1,000	600			
2. Social Respons.	300	300			
3. Publicity-Regular	1,800	1,800			
4. Publicity-Committee	300	300			
B. Hospitality	100	100			
C. Finance - Canvass	1,100	1,100			
D. Membership	300	100			
E. Religious Education	3,300	2,800			
F. Religious Services					
1. Worship	400	600			
2. Music	1,450	1,400			
3. Decorations	200	175			
4. Gallery	50	50			
5. Aesthetics	100	100			
6. Summer Services	175	150			
7. Minister Intern	0	0			
G. Leadership	700	500			
H. Child care	975	900			
I. General	200	200			
J. CareRing	75 f.	0			
K. Visioning projects	0 g.	0			
	-----	-----	-----	-----	
	30,012	27,055	28,235	1,180	

MMS Proposed 1993-94 Budget					
06/6/93	1993-94		Proposed		
	Proposed	1992-93	Adjustments	Net Change	
	January 93	Budget	for 93-94	for 93-94	
Personnel					
A. Parish Minister	52,600	50,680	51,866	1,186	
B. Min. of Rel. Ed.	38,365	36,445	36,648	203	
C. Music Director	11,393 h.	9,060	10,850	1,790	
D. Secretaries	14,418	13,350	14,662	1,312	
E. Treasurer	6,631	6,140	6,140	0	
F. Custodian	12,177	9,020	7,250	-1,770	
G. Pensions					
1. Ministers (UUA)	8,285	7,890	8,145	255	
2. Other (UUA/Hare)	4,515	4,300	3,361	-939	
H. Indirect Salary	6,796	6,250	5,252	-998	
	-----	-----	-----	-----	
	155,179	143,135	144,173 k.	1,038	
General Church					
A. Operating					
1. Office Supplies	4,500	4,000			
2. Mail	5,200	4,500			
3. Service Charges	100	100			
B. Transfer to Reserve					
1. Equipment	1,500	1,500			
2. Housing Fund	3,600	3,600			
3. Endowment Fund	0	0			
	-----	-----	-----	-----	
	14,900	13,700	13,700	0	
	-----	-----	-----	-----	
Total Expenses	263,166	238,740	242,458	3,718	
Total Income	263,166	238,740	236,670	-2,070	
	-----	-----	-----	-----	
Net	0	0	-5,788	-5,788	
Notes:					
a. To achieve the proposed 1993-94 pledge amount, using a 5% discount factor, the canvass goal would need to be 221,438.					
b. 1,700 snow removal; 1,700 lawn care; 1,000 trash removal					
c. This is the first time a capital improvements line item has been included in the proposed budget.					
d. Estimated fair share at \$31 per member, 427 members.					
e. Request at \$9.00 per member. (Note: 1992-93 was erroneously budgeted at \$7 per member; the actual assessment was \$9 per member.)					
f. New request for budget for postage and incidentals.					
g. The Finance Council has included this line in consultation with the chair of the Visioning Committee. Since there has been no discussion yet about how to fund the line, it is currently budgeted at zero.					
h. This increase represents a 5% increase over the music director's 1992-93 salary.					
i. Recommended budget equals 96% of \$192,000 pledge amount.					
j. Fair share at \$30 per member, 427 members.					
k. Personnel lines adjusted to reflect actual payments made in 1992-93. These do NOT reflect any increase in salary amounts for the ministers or staff.					

May Memorial Unitarian Society
 Projected Capital Budget, 1993-94
 6/6/93

	Est. Balance 7/1/93	Est. Income 1993-94	Est. Expense 1993-94	Est. Balance 6/30/94
Unrestricted Funds				
Unallocated Funds	36,552	100	0	36,652
Advances to other funds	1,261	0	100	1,161
Maintenance Fund	2,025	5,000 [1]	2,500	4,525
Organ Maint. Fund	7,980	1,000 [1]	0	8,980
Equipment Fund	2,682	1,500 [1]	1,000	3,182
Anniversary Fund	-1,261	100	0	-1,161
Continuing Accounts	6,472	3,500	3,500	6,472
	-----	-----	-----	-----
	55,711	11,200	7,100	59,811
Restricted Funds				
Housing Fund	67,644	3,600	0	71,244
Memorial Garden Fund	3,224	500	1,000	2,724
	-----	-----	-----	-----
	70,868	4,100	1,000	73,968
Commem. Endwmnt Fund	55,892	1,000 [2]	0	56,892
Operating Budget	0	236,670	242,458	-5,788
	-----	-----	-----	-----
Totals	182,471	252,970	250,558	184,883

Notes:

- [1] Reserve transferred from operating budget.
- [2] Gifts and bequests

PRESIDENT'S REPORT

In this Visioning year we have been setting our sights on the past in celebration, on the present in savoring it, on the future in weaving it. At the first Sunday worship service in October we saw and heard the visions of May Memorial's past, present, and future through the "looking glasses" of a variety of members of the congregation. Throughout the year many of us have had opportunities to contemplate and present our views on what about May Memorial is important to us and what we dream for our future within it. The process continues and the visions of 1992-98 have been and will be the fodder for discussions about our future; changes in the way we see ourselves as an institution and in the way we conduct ourselves as an organization.

Speaking of changes and our organization - we had several changes of personnel this year. Glenn Kime joined us as Music Director in the fall - we are, indeed, lucky that he and we found each other. Darren Jones also joined the staff in September as Monday/Tuesday office secretary/newspaper editor. Because that arrangement did not work out, Darren left in February and Carol Lanier agreed to go to full time for the remainder of the church year. In November our custodian, Charles Davis, had serious surgery. We hired a custodial service pending Charles' return. In late winter he indicated that, sadly, he would not be able to return. The Board appointed a committee to rewrite the custodian job description and to conduct a search. In May we hired Ron Coleman. The hours for the position have been reduced due to budgeting considerations. Welcome Glenn and Ron; thanks, Carol.

Some other highlights, lowlights and happenings include:

- significant progress on construction of our Memorial Garden as discovered by all who "spiraled" through it on Opening Sunday
- the ordering of 200 of our new UU hymnal, *Singing The Living Tradition*, thanks in large part to a donation by Mrs. Robert Romig in honor of her late husband who was May Memorial's minister 1941-46
- the appointment of Tassi McKay to the newly-created position of teen representative on the Board
- the replacement of two of our eleven furnaces by Doug Aird (yes, middle age has arrived)
- the theft of 4 brand new chairs, a microwave oven, and several large indoor plants (lock doors please)
- performances by many young folks of Yanomamo & "Marigolds..."
- hosting 80+ UUs at the annual Central New York Cluster meeting (thanks Muriel Kirkpatrick, Alexa Carter, Helen Ashley and many others)
- continuing Religious Education attendance of over 100 young people
- Visioning, discussing, arguing, planning
- Liz takes a one-month sabbatical to continue her life-long learning process
- many Adult Education courses help many of us do likewise
- the record snows of 1992-93 were removed from our sidewalks entirely by volunteers (thanks especially to Charlie White, Charlie Hannah, Don MacKay, Chuck Lochner, David Lowe and several others)
- Board created a Committee on Committees (ad hoc) to study our organizational structure and recommend changes (ongoing)
- Nick went "over the hills and far away" to El Salvador to assist and take financial aid to folks there starting a bean cooperative
- Board created a Haitian Refugee Support subcommittee and authorized the group to solicit financial and other support for the 4 refugees in Syracuse

- we purchased 60 new chairs for the Social Hall to replace the ageing wood and cane chairs which were sold
- the use of our building by groups from within May Memorial continued to increase
- Christmas Tree Sale receipts declined for the first time in several years (the market appeared to be glutted), but was a whopping success anyway (thanks to Carol Lanier and close to 100 others)
- Rummage Sale was successful once again (thanks to Chuck Lochner, Beverly & Mal Clark, and many others)
- Board created the Building and Grounds Accessibility Committee to advise it as to needs regarding accessibility, costs of filling those needs, and ways of educating the congregation as to the needs of those with disabilities
- in a year when MMUS paid its "Fair Share" to the UUA for the first time in at least several decades, we are also sending full delegations to both the General Assembly and the District Annual Meeting
- we savored many social events; e.g. the dinners, the Talent Show, the dances, Holiday parties, the Bridge Marathon

Financially we have had an up and down year. Due to the success of the Canvass in the spring of 1992 our budget was in good shape this year. That was fortunate, because we needed extra funds to pay for increased snow removal costs, furnace replacements, increased personnel costs. The 1992 Canvass fell about \$7,000 short of the \$200,000 goal which means a reduction in expenditures or deficit spending in 1992-94.

Let's look forward with expanded vision to next year and beyond, look forward to continuing to do what we do well, look forward to strengthening our organization, our financial base, our commitment to social action, and our ability to respond to and make real our dreams.

Thanks, May Memorial folks, from all of us to all of us for the support, the thoughts, the words spoken, the notes sung, the donations of time and energy and material goods, the hugs, the smiles, the concern that we have given to, and received from, each other.

-Don MacKay, Board of Trustees President

PARISH MINISTER'S REPORT

This is the 155th celebration of the ritual we call the "annual meeting." It is not simply a constitutional or corporate necessity; it is a ritual with important symbolism. First, it is a concrete expression of our congregational polity, celebrating the fact that the ultimate rights and responsibilities in and for this institution rest with its membership. These reports, spoken or printed, celebrate the successful conclusion of another year of our history as a liberal religious institution in Syracuse, New York.

A part of our ritual takes note of the important rites of passage we have celebrated during the past year. Unhappily that almost always includes a moment of remembrance for those among us who have died during the year. This year the people we would remember are: Beverly Thielking, Ellen Romig, Vernon Hink, and Carlyle Ashley. Let us take a moment now, in silence, to remember them and those we know, among us, who have lost members of their own families.

There have been happier rites of passage as well. We celebrated the births of twelve youngsters born to members and friends of May Memorial; we acknowledged the achievements of five our eighth graders; and we have celebrated the love of couples in thirteen wedding services. These are all listed in your printed reports. We have also helped gay and lesbian couples to celebrate their love in wedding services which might not have been possible without the existence of May Memorial in this community.

We continue to be blessed by the arrival of newcomers in our religious community—twenty of whom have become members this year. Speaking of new members.. I have given some thought this year regarding our process and have concluded that it is much too casual. Our present approach stems from a two-fold desire. On the one hand we want to reinforce the idea that membership is, so to speak, *free for the asking*; that the individual's desire to join is the only requirement. On the other hand we want to avoid the kind formality that might lead pushing membership on people who may not be ready. The disadvantage of this casualness is that it may suggest that membership is not all that important and it leaves unspoken the subject of membership responsibilities. I plan to talk with the Membership and Worship Committees and, of course, the Board about ways we might improve on our process.

Another item on my agenda will be the giving of serious thought to a time-table for my retirement. You may count on having adequate notice for the necessary preparations that you will need to consider in seeking a successor.

In addition to my activities and duties as your Parish Minister, I have also been active in the community with the Religious Coalition for Choice. I continue to serve on the Religious Advisory Committee of the AIDS Task Force and on the Science Health Center's Committee for the Humane use of Animals. Now I am involved with what I have taken to calling El Grupo, the ten people with whom I traveled to El Salvador in February. If there any of you who have not heard my report on the trip there are copies in the sermon rack. El Grupo is considering ways in which we might function as sister community to the friends we made in La Estancia. It will be a good way to round an experience that began here when May Memorial declared itself a Sanctuary Congregation.

cont'd

I have just completed interesting and challenging two years on the UUA's Religious Education Leadership Committee. It was a special committee appointed by the UUA Board of Trustees with a charge to be completed in two years. The charge was as follows:

In order to further quality religious education in all Unitarian Universalist congregations, this committee is charged with establishing a comprehensive program for the development of standards, education and recognition for religious education leaders other than ministers.

The Committee gave me the dubious, but challenging, honor of editing the final draft of our report to the UUA Board which was submitted in April. The Committee and I were delighted that our report and recommendations were unanimously approved and accepted.

This annual ritual would not be complete without a reference to the blessing. I refer, of course, to the blessing of all those who have contributed in so many different ways to the life, health, and nurture of May Memorial. If you will read through the printed reports you will see the names—too many to cite here. But I do feel the need to name a few. First, I want to thank Darren Jones who took over, when Pat Corson retired, the task of getting out our weekly Newsletter and maintain the Society's records and continued through February when Kate was able to incorporate those responsibilities into her schedule. Then there are our two stalwarts, Doug Aird and Charlie White, who keep building and grounds from coming apart. Added to them this year was Don MacKay, our president, who also took on some of the tasks left undone when our good friend and custodian Charles Davis had to retire due to illness. I cannot end without expressing appreciation for our Choir whose music adds so much to our weekly services; to Glenn Kime, our new Music Director, who has brought his own special style to our music program; to all who have helped to create and conduct special worship services; to all the members of committees who help to keep our programs enriched and going. Finally, a special word of appreciation to my supportive colleague Liz who is a joy to work with, and to Carol Lanier without whose dedication and generous contribution of volunteer time neither Liz nor I nor the congregation would be able to function.

-Nick Cardell, Jr.

WORSHIP SERVICE THEMES

09/13/92	Homecoming Sunday	Liz/Nick
09/20/92	Caring On The Jericho Road	Nick
09/27/92	Wells We Did Not Dig, Fires We Did Not Build	Peter Black
10/04/92	Caring, Savoring, Weaving	Nick
10/11/92	Looters And Lovers, Then & Now & Now	Nick
10/18/92	Partnership With All The Earth	Liz
10/25/92	World Views in Collision	Nick
11/01/92	Celebrating Our Sorrows & Our Joys	Liz/Nick
11/08/92	Soul Food	Nick
11/15/92	The Trouble-Maker	Nick
11/22/92	What Family, Which Values?	Nick
11/29/92	Are We On The Same Team?	Liz
12/06/92	Go With The Flow?	Nick
12/13/92	Service of Music	Choir
12/20/93	Don't Blame Santa Claus	Nick
12/27/92	Shake Hands With Your Dragon	Liz/Nick
01/03/93	Unfinished Emancipations	Nick
01/10/93	On Optimal Experiences	Nick
01/17/93	Political Correctness & Family Values	Nick
01/24/93	"One Adventure At A Time"	Nick
01/31/93	Blessings From The Earth Summit	Jack Manno
02/07/93	Celebrating Winter	Nick
02/14/93	What Makes A Marriage?	Charlotte Cowtan
02/21/93	A Legacy of Learning	Liz
02/28/93	Nueva Amanacer Perdido (New Lost Horizon)	Nick
03/07/93	Dreams Need Grounding	Nick
03/14/93	[Blizzard]	Nature
03/21/93	Keys To The House	Nick
03/28/93	Pardon The Amnesty	Nick
04/04/93	Spring Rites	Liz/Nick
04/11/93	Resurrections That Count	Nick
04/18/93	Failures and Aspirations	Nick
04/25/93	In The Name Of God ???	Nick
05/02/93	Earth Service	Nick
05/09/93	Mothering: A Precious Choice	Nick
05/16/93	A Service Of Music	Choir
05/23/93	Are We There Yet, Or Are We lost?	Liz
05/30/93	An Inward Music	Liz
06/06/93	Growing Up Year Celebration: "Moving Out & Moving On"	8th Graders
06/13/93	Flower Communion Sunday	Liz/Nick

rites of Passage CELEBRATED WITH THE MINISTERSCelebrations of Birth

Kellan Michael Thoma	09/23/89	Daniel McKeever	07/14/88
Zoe Hersheimer	02/07/92	Kyle Fenwick Ivers	05/08/92
Kendra N. Bartell-Coyle	03/29/92	John Morgan Turregano	08/11/92
Raymond Michael McAndrew	06/04/92	Alexander Harvey Rock-Blake	11/11/92
Gillian Deidre Knafelc	08/05/92	Katherine Ann Applebaum	01/27/93
Olivia Grace Bambocarto	09/14/92	Sawyer Joseph Pfohl	03/09/93

The Growing Up Year Celebration

Leigh Ann Battista
Sara McClure
Alan Rosenberg

Stacey Ryfun
Rachel Woods

Weddings

David C. Ashley & Helen B. Cressey	06/13/92
Scott C. Treatman & Linda Jean Lemay	06/13/92
Joel Edward Weaver & Carol Ann Taylor	07/13/92
Paul Anthony Markson & Kelly Patrice Hunter	08/01/92
Eric S. Spies & Cynthia B. Sileo	08/08/92
Garry Howard Schwartz & Pamela Jean Huntley	08/09/92
Philip G. Rose & Beth A. Broadway	08/15/92
John R. Norback & Melody B. Morine	10/11/92
Robert A. Stevens & Cheryl M. D'Imperio	11/14/92
Richard H. Scully & Kimberly M. Rowley	11/29/92
Edward E. Sibert & Amy C. Richardson	01/17/93
Ronda Rae Allen & Jeffery Scott Garlow	05/08/93
Gary Sandford & Jennifer Wood	05/30/93

[In addition we celebrated several gay/lesbian unions]

Memorial Services

Beverly Thielking
Ellen Romig

11/15/92
03/21/93

Vernon Hink
Carlyle Ashley

04/10/93
04/25/93

I met with the Canvass Committee, mainly Phill Trainor, in a gallant effort to repeat last year's successful canvass. I appreciate Carol Lanier's tremendous work on behalf of the canvass, and Phill Trainor's dedicated commitment to the financial well-being of this congregation. Phil Klein again gave many hours of creative and constructive support to the canvass effort, especially to the creation of our beautiful brochure (as did Carol).

Denominationally I have been very busy with the campaign to elect Carolyn Owen-Towle President of the UUA. She would (will) be our first woman president. I am now secretary of the Meadville/Lombard Theological School Board of Trustees with two more years to serve. I am secretary of the St. Lawrence Foundation with two more years to serve. My curriculum on Unitarian Universalism for junior high, Messages In Music, is being prepared for publication at this time by the UUA. The adult discussion program, Remember Universalism Into Life, written with Raymond Nasemann has been completed and is being published at this time for the General Assembly in Charlotte, NC for the celebration of the 200th anniversary of Universalism. I will be co-leading a workshop for Ministry Days at the General Assembly with colleague Carol Taylor.

Locally I will serve a second term on the Board of Planned Parenthood, presently serving as secretary.

This year I took a mini-sabbatical and attended the January Intensive program at Meadville/Lombard Theological School in Chicago. It involved taking three courses, one a week for three weeks, and then attending a conference for all Advisors and Candidates in the Independent Study Program at Meadville/Lombard. As an Advisor for two Candidates, I attended this conference. I have applied to Meadville/Lombard for acceptance into their Doctor of Ministry program. At this time I do not know if this will mean that I will need to take a full sabbatical of four to six months and attend a full quarter on campus. More later.

It has been a very busy year for me as I complete my fifth year as your Minister of Religious Education. April 24th marked the date five years ago that I was called by this congregation to come to Syracuse. October 9th will mark my tenth year in the ministry and October 23rd will mark the fifth year since my Installation as your Minister of R.E. What a great five years it has been! I look forward to at least another five or ten. It has been five wonderful years working with Nick, my friend and valued colleague. We are a super team - just ask us, or anyone in the UUA, and we & they will tell you! Next year will be another extravaganza in R.E. Watch for the details.

-Elizabeth Strong

RELIGIOUS EDUCATION COUNCIL

Over 100 children and youth every Sunday has made this a very busy and exciting year. To keep our growing program successful, 74 teachers and aides were dedicated to our youngsters. As in the past few years, space to comfortably house our children is becoming a crucial issue. Another important issue is accessibility to the downstairs part of our building, both for children and adults.

We began our year working with the Visioning Task Force at the Board of Trustees/Religious Education Council Retreat in August. Council members offered their ideas and dreams for the future of our youth through Life-Span Religious Education.

Our greatest challenge this year was support of the RE program while our Minister of Religious Education, Elizabeth Strong, studied and worked hard during a Mini-Sabbatical during January. While we supported Liz with chocolate, she supported us with a well-organized program to watch over during that time. The RE Council, with the extra help of Kathy Haendle, did pretty well, but we were surely glad of Liz' return.

Special needs committee did a remarkable job organizing and scheduling classroom aides for each child needing special attention during classtime. The children and their families, as well as the teachers and classmates, were much happier thanks to the provisions made. The success of this program, which involves the parents, teachers, Minister of Religious Education, and the committee, is a wonderful asset to our MMUS community. The future will require the help of more volunteers as facilitators or aides.

Our stewardship projects included UNICEF collections at Halloween, Guest At Your Table box collections, *Be Hoppy* collections, and Mitten Trees at Christmastime for Vera House and the Dorothy Day House. Consensus of the RE Council is to see stewardship addressed in more meaningful ways, especially to be experienced as an on-going, integral part of our children's UU lives. To address this issue for the coming year and years, Mardie Ninno (REC), Pam Stern (REC), and Julie Daniel spent many hours developing stewardship ideas for each class. The ideas are appropriate for each age level and have been worked into each curriculum. Support from each class REC coordinator will be crucial for this program to be successful.

A very helpful project taken on by the RE Council has been Sunday Lock-Up. This means that a council member goes downstairs a few minutes after noon to lock the classroom doors (and assist with pick-up) as soon as the teachers have left. The need for this was determined after frequent "messing up" or missing items occurred in previous years. This project has been a great help to Liz, especially with clean-up, and this year we have had no reports or complaints of missing items or messed up rooms! This project will definitely be continued!

In December, the RE Issues and Planning Open Forum was a wonderful time of visioning especially for your youth. With the help of the Visioning Task Force, over 80 people attended and expressed their concerns, ideas and dreams for MMUS and our future through our children. A list of some issues (in brief): Space! Stewardship as on-going, integral part of RE, survey parents/children to see what they want, Activities not just on Sunday, Extended family program, RE program in summer, Discipline, More help for Special Needs children, Recruiting more people as teachers/aides (not just parents), Vacation (Bible) School, Welcoming Ceremony for older children (who were not "welcomed" as infants). We will hear more about this from the Visioning Task Force.

Our larger activities included the highly acclaimed traditional fun things as well as some new and improved versions. The 8th grade produced a spectacular *The Effect of Gamma Rays on Man-in-the-Moon Marigolds*, held just before the Intergenerational Potluck in February. The Holiday Party

& Potluck was another great success, complete with a visit from Mr. & Mrs. Santa, a Storyteller, lots of crafts and games and enough food (desserts worked out fine with a quick trip to P&C). Our Special Friends was successful, too, with a few changes in organization. The adults signed up to be Special Friends and the children took their names at the February RE Worship Service. A Special Friends Reception in the gym was lots of fun for everyone. *Yanomamo* was such a hit in the spring that an October repeat performance resulted in a full house, raising \$1,000 for the World Wildlife Federation from both performances. The Children's Choir, organized by Ken Pease, had a successful year with 4 performances at MMUS.

The need for educating our teachers and aides about what to do in case of accidents involving blood or other body fluids was addressed this year by the RE Council. Clean-up kits are provided for the nursery, toddler, 3's, 4's and Kindergarten classrooms. Other classes needing to use the kits can go to the nursery and borrow theirs. Teachers and aides were trained when and how to use the kits. Knowing that all accidents will be treated with the same precautions will protect our teachers, aides, and children, as well as protect the confidentiality of all involved. This education will be on-going for each group of teachers and aides.

The challenges of a successful, rapidly growing Religious Education program requires the dedication of many. The RE Council members have more responsibilities. More teachers and aides are needed and more Special Needs aides are needed. By continued and increased congregational support of our RE program, we ensure the future of MMUS.

-Ellyn Lentz, R.E. Council Chair

ADULT PROGRAM CLUSTER

ADULT EDUCATION COMMITTEE

The Adult Education Committee has met monthly to plan a variety of offerings for the three trimesters. We have continued to receive suggestions for programs which members of the congregation wished to lead, as well as programs led by the ministers. In the fall trimester we offered Reality Isn't What It Used to Be, Words UU's Love to Hate, Remember Universalism into Life, and Cakes for the Queen of Heaven. In the winter trimester we co-sponsored the resolution breakfasts with the Denominational Affairs Committee, and also a series on How to Read Tarot Cards, a discussion of Bill Moyers Revisited, and a study of the Voices from Turtle Island. The spring trimester included a How to . . . series, including such topics as worship, conducting meetings, getting your message across, talking with doctors, avoiding probate, and buying a house. The Chalice and the Blade, Spiritual Science, and Overcoming Writer's Block were other courses. For the first time in many years the Great Decisions group was cancelled because of lack of enrollment. We have tentative plans for the fall semester, but we are still open to suggestions from members and friends of the congregation who would like to offer a course. Liz Strong is planning to offer a one-day course in September for those who would like to lead a course but feel a need to polish their skills.

The Committee had a "visioning" session led by Barry Lentz, which all who participated felt to be very useful. The committee this year has consisted of Paula Murray, Doug Aird, David Lowe, Joyce Droege, Julie Daniel, Phil Klein, Joyce Ball, chair, with Liz Strong as staff coordinator. The committee is anxious to enlarge its membership, and we have regularly issued an open invitation for new members.

HOMBLESS & HUNGRY: no report submitted

PUBLICITY COMMITTEE

As in past years, the Publicity Committee worked at publicizing church events and fundraisers. This year, the events publicized included the Friendship Dinner, annual Thanksgiving dinner, the annual tree sale, a visit by guest minister Charlotte Cowtan, the Canvass and rummage sale. The committee also participated in the visioning process. Members of the Publicity Committee were Judy English, Rob English, Judy Fancher, Muriel Kirkpatrick, Phil Klein, Ellyn Lentz, Marie Luther, and Doris Sage.

- Phil Klein

SOCIAL RESPONSIBILITY

After a hiatus of six months the Social Responsibility Committee has begun to renew and revitalize itself. We began this "visioning" process by discussing what social action has done for us. The best part of involvement in a movement, for many people, was the feeling of empowerment; active participation in a cause was often a way of dealing with feelings of helplessness or despair. Other people spoke of the sense of connectedness and community fostered by social action.

Many of those who came to the meetings had particular causes which they were interested in pursuing through the committee. These ranged from the specific (native rights) to the broad and ambitious (world poverty). There were a variety of ideas about what functions the committee should fulfill, or if a committee was even needed. A new Social Responsibility Committee finally emerged with the following general purposes:

- To educate the adults and youth of our congregation about social issues
- To provide opportunities for and coordinate social action in the congregation
- To affirm and promote the work of members engaged in social action
- To act as a liaison between MMUS and the larger community through and for social action projects

The new committee spent time brainstorming some shorter-term goals. We agreed that we will need to form strong connections with the congregation: this will mean finding out what people's needs are, what "plugs them in" to a cause, what kinds of individual social action projects are going on, and ultimately striving to get at least half of the congregation involved in social action. It was suggested that perhaps May Memorial should commit at least 2% of its annual budget toward social action - this would mean raising the committee's annual budget from \$800 to \$4000.

The Social Responsibility Committee must provide energy to reignite a fire of social action within our church, and be there to sustain it. We're working on it!

- Tassi McKay

BUILDING CLUSTER

SITE REPORT: Grounds

1. We enlarged the parking lot by pushing debris to the south side and down the ravine. We contracted with Thrush to do some long-needed driveway repairs.
2. We changed trash haulers from Waste Management to Laidlaw for financial reasons. Laidlaw has been very responsive and is entirely committed to recycling efforts.
3. Last winter, which you all know about (record snowfall and the Blizzard of '93), caused extra expenditures of about \$1200. Our old snowblower finally gave up the ghost and we procured a new one at a good price.

4. Snowplowing & lawncare were carried out at their usual efficiency.
5. Stumping, grinding, gravel spreading helped our appearance.

-Charlie White

SITE REPORT: Building

Doug Aird, who has put in countless hours (at all hours) over the year, reports the following major repairs:

- replacement of two furnaces
- overhaul remaining furnaces
- replace front door closer & install doorbell for greater accessibility

Miscellaneous repairs included oven leaks, locks, tile regluing, pew repair, electrical repairs and furnace repairs.

AESTHETICS COMMITTEE

The Aesthetics Committee was not called upon to make any formal decisions during this last year. Please remember to consult the committee on matters concerning "appearance" when considering any changes or additions to the building, grounds or furnishings. Current members are Norma Coye, Karen West, Jim Napierski and David Ashley.

- David Ashley

GALLERY

We felt the Gallery was an outstanding success this year with many really fine shows, one of them featuring MMUS members Bob and Norma Coye, and another, Liz Strong's daughter, Sheri Taylor. We have sought to have at least one show each year presented by one or more of our church members. Our first show was hung in early September and the last will run thru June 18.

We juried potential exhibitors with whose work we were not acquainted, and had some repeat shows by artists who had proved popular in the past. At this point we have quite a few requests for Gallery space next year and have already filled many of the slots for 1998-94. Each month we send publicity releases to New Times and the Herald Journal STARS, as well as including it in our newsletter.

Exhibitors seem to be happy with the opportunity to exhibit at MMUS and all have been most cooperative in complying with our regulations. Our major problem continues to be the stacks of chairs in the corner which inhibit both hanging and viewing the art. We will be happy indeed if a home is found for the chairs. Dorie Phillips of the Onondaga Art Guild donated about 8 dozen museum hangers to the church which saved us quite an expense.

Norma and I have enjoyed this experience and enjoyed working together, and will continue to work with our successors as necessary.

- Beverly Adams

HOUSEKEEPING

Most of my efforts as housekeeper during the past year have been aimed at getting other people to help with keeping the building clean. I have met with limited amounts of success. There is a general lack of a feeling of stewardship on the part of the MMUS people, and carelessness on the part of the Growing Place cook and other renters, which makes it almost impossible to keep a good standard of sanitary conditions in the kitchen or cleanliness or repair in the rest of the building. The fact that Charles Davis became ill left us with less custodial service than usual added to the general low level of upkeep. A few volunteers did help with monthly supervision of the kitchen and general odd clean-up tasks. I drew up a list of possible standards for keeping the kitchen clean which could be given to kitchen users. I also participated in the development of a work plan for the custodian and in the actual process of hiring a new custodian. I plan to keep trying to raise the standard of caretaking for our building.

-Beverly Clark

DENOMINATIONAL AFFAIRS

The Central New York Cluster Conference held at May Memorial in November 1992 was a success with about 80 conferees attending. This entailed a great deal of planning by the committee, and our congregation gave us lots of cooperation. The St. Lawrence District Annual Meeting was held in Ithaca in May 1993. It was a huge success attracting 160 conferees from all over the district, including nine members of our congregation. Rev. Carl Thitchener was elected District Trustee to the UUA Board.

The General Assembly is being held in Charlotte, NC in June 1993. We expect at least five of our members to join our ministers there. The new president of the UUA will be elected.

Due to a lot of publicity and the Cluster Conference being held at MMUS, I believe we have been generating more interest in Denominational Affairs. This year we have had our full share of delegates, plus extras, and are contributing our Fair Share to the UUA.

UNIRONDACK

Ken Nagle agreed to be our representative on the Unirondack Board, and coordinated a Fall weekend at Unirondack. He made arrangements for another weekend, May 21, 1993 but unfortunately moved to Maine during the winter. I am coordinating the weekend, and we are looking forward to another great weekend.

MMUS/FUSS

Paula Murray has been coordinating activities to help bring our congregations together. There was a potluck-dance at FUSS in the Fall and another at MMUS during the winter.

- Muriel Kirkpatrick

FINANCE CLUSTER

FINANCE COUNCIL: no report submitted

ANNUAL CANVASS: no report submitted

THE GROWING PLACE LIAISON

The new contract is ready to be signed! The new contract will be for 3 years. Next year's rent will be \$22,900 (4.2% above last year, based on Feb 93 CPI-U plus 1%). The 2nd & 3rd year's rate will be based on the CPI-U rate for Feb. of that year plus 1%. I wish to thank all the committees for submitting their needs to Hank Manwell and me in such a timely manner.

Things that have helped improve relations this past year were having TGP representatives at the teacher training sessions and the "share space" bulletin board. The locks that were installed have also helped to relieve some of the problems which existed. The one thing that would help to continue the good relations we have been building would be for everyone to remember that they are our tenants and most of the equipment has been purchased by them. Please treat the room & items in them as you would if visiting someone's home. Any problems? Please feel free to contact me as that is what I'm here for.

- Elberta Gardner

MEMORIAL GARDEN

During 1992-1993 program year the MMUS Memorial Garden Committee completed the following major projects: installation of gutters and drainage at the west end of the building, construction of a small patio at the west end, location of temporary paths through the garden area, and completion of major clearing of brush and trees which had been started in the previous year. Clearing and seeding the amphitheater area-to-be was completed in the fall of '92, and three small 'pocket gardens' were established there. Large amounts of brush remained at the Dewitt Street end of the property over the winter, that are to be converted this spring into chips for landscaping purposes.

The Committee determined that priorities in the spring of 1993 will include (1) preparation of a proposed planting guide, (2) completion of landscaping and ground cover planting in the cremains interment area, (3) preparation for planting screening material along East Genesee Street. The Committee has requested Harold Schumm, landscape architect, to prepare a preliminary planting guide, with recommendations for the use of native plant material. Approval of specific planting requests will be the responsibility of the Committee, based on the planting guide.

Members and friends of MMUS are invited to plan activities in the Memorial Garden area which are in keeping with its original intent - a place for outdoor services, programs and celebrations, with areas for meditations, and for observing nature. Arrangements for using the area, to avoid scheduling conflicts, are made through the church office. Both ministers are available for assistance with special memorial service needs.

The Committee participated in a meeting conducted by a member of the Visioning Task Force. The use of the Memorial Garden area is envisioned as an extension of the present use of our worship hall and education classrooms. With the help of many hands from all segments of the congregation we can make that happen.

Committee members: Mary Burdick, Chairperson, Judy English, Barbara Eveleigh, Jean Hoefler, David Lowe, Art Pulos, Charles White. Margaret Hamstead was the Board Liaison.

HOSPITALITY CLUSTER**HOSPITALITY COMMITTEE**

"Hospitality" means to us the coming together for both spirituality and social binding for members and friends of May Memorial.

There continues to be adult potlucks (in addition to intergenerational potlucks hosted by R.E. and/or Membership) every Sunday evening as well as the Sunday morning coffee hour. There has been the traditional Thanksgiving and New Year's Eve celebrations. There was a very successful talent show hosted by Chuck Lochner, a dinner theatre, as well as ballroom & Zydeko dance lessons, a few pubs and breakfasts. Solo Spirits and 20s/30s continues to provide support for young adults. Free child care has been provided at all social functions and we have aimed for a balance of adult/youth/intergenerational occasions. This will continue to be a major focus.

A "boombox" (CD & cassette player) has been purchased for use at MMUS functions.

There was a successful gathering of the Visioning and Social Affairs committee to plan for further social events at MMUS.

-Robin Klein & Deb Pillsbury, Co-chairs

MEMBERSHIP CLUSTER**MEMBERSHIP COMMITTEE**

Members of the committee (and their responsibilities) were: John Stace (chair and New UU coordinator), Alice Chico (Intergenerational potluck dinner coordinator and New UU coordinator), Charlie Hannah (Friendship Dinner coordinator), Muriel Kirkpatrick (Newcomers' Table coordinator), Phil Klein (Newcomers' Table coordinator), and Marie Luther (Newcomers' Corner in newsletter coordinator). Everyone did a great job and it was a pleasure working with them.

The membership committee had another very active year. Three New UU classes were held this year. The first session was held on October 18, 25, November 1, and 8. The second was held on February 28, March 7, 21, and 28. The third was held on April 25, May 2, 9, and 16. Attendance and student participation was excellent. Alice Chico, Nick Cardell, Liz Strong, Don MacKay, Elynn Lentz and those attending the classes helped make these classes very successful and a pleasure to teach.

Intergenerational potluck dinners were held on October 18, February 21, and April 25. The Friendship Dinner was held on November 7. Alice Chico, Charlie Hannah and their numerous helpers did a great job. Attendance at all the dinners was good and the food was excellent.

The Newcomers' Table on Sunday morning continued to be very successful. Muriel Kirkpatrick and Phil Klein did an excellent job of greeting newcomers, supplying them with nametags and answering their questions. The Newcomers' column in the newsletter also continued to be very successful. Marie Luther did an excellent job of keeping newcomers informed about what we stand for and what we are doing.

- John Stace

THE CARE RING

The Care Ring has continued its work of trying to extend nurturing and healing comfort and help to members of our congregation who are homebound, ill or in particular emotional difficulty. We have also had the responsibility for several receptions after memorial services. We have met on a monthly basis on the second Sunday of the month. We conducted a congregation-wide survey, requesting that people indicate in what kinds of ways they might be willing to assist the ministers

and the Care Ring in helping other members of the congregation. An orientation series conducted by Nick and Liz is planned for the fall. The present membership is John Chamberlin, Beverly Clark, Bob Coye, Norma Coye, Ken Howland, Vera Johnson, Phil Klein, Ellyn Lentz, Don MacKay, Jay Reiner, Sheila Rorke, Doris Sage, Andy Zatony and Judy Zatony.

-Norma Coye and Beverly Clark, Co-chairs

MUSIC COMMITTEE

It is with great pleasure that we welcome Glenn Kime as music director this year. Glenn was appointed after a search during the spring and summer of 1992, and in his first year at MMUS has not only continued our tradition of excellent music with familiar compositions but has also introduced the choir and congregation to a variety of new and interesting works. Being himself a Unitarian-Universalist, a past music director for First Universalist Society of Syracuse, and having worked and studied in Boston, Glenn is also very well informed about musical developments within the U-U movement generally. It has been particularly interesting this year to try out several new hymns from the forthcoming, and long awaited, "new" U-U hymnal.

The choir now has about thirty voices, the same number as last year and very nearly the capacity of the choir loft. The choir has enjoyed new music folders purchased at the beginning of the year to replace older folders which were mostly worn out. We have pretty nearly filled the shelf space available for the music library, even though some forty feet of shelving were added not so many years ago. Although some additional shelving can probably be squeezed into the choir loft, it appears that we shall soon need to store some music elsewhere in the building.

The December music service featured Britten's "Ceremony of Carols" in a four-part arrangement for mixed voices. This was a rare opportunity for the men of the choir, since the original and more often heard version is for women's voices only. The "Ceremony" was very ably accompanied on harp by William van Patten. The choir also presented this work as part of the Everson Museum's Festival of Trees, as has been the practice for several years.

The major work for the May music service was Schubert's Mass in G Major, a most effective setting of the traditional Latin (and Greek) text. The service also included the F Major Concerto for organ and strings by Hadyn. Both compositions were accompanied by a string ensemble consisting of Walden Bess, Nancy Dilla, Anita Gustafson, Eric Gustafson, Susen Harbison, Marie Lange, and Marilyn Smith. The strings also joined in the closing hymn, "Old Hundredth" with text by Pete Seeger.

The music program will finish the year within its budget of \$2,800, including maintenance for the organ and pianos. The fund we are accumulating towards a re-leathering and general overhaul of the organ in a few years now stands at \$6,479.56 with \$1,000 additional budgeted for this year, and \$1,000 proposed for next year. We are also organizing a benefit concert for the organ repair fund, to be held next fall. We need to build the fund rapidly; the organ will turn thirty in 1995, and the many parts of the mechanism cannot be expected to hold up much beyond that point.

There is simply not space here to thank individually the dozens of people who have contributed vocal solos, instrumental accompaniment and solos, and other special music to services at May over the course of the year. We should, however, conclude with a special word of appreciation to Glenn Kime at the conclusion of his first year as music director. Every music director's first year is a time of learning and adjustment for director, choir, and congregation. We have had considerable learning and adjustment, but we have also enjoyed a year of excellent music in a great variety of forms and styles. We very much look forward to music in the coming year, and to many more after that. Thank you, Glenn.

-Ernest Sibert

WORSHIP COMMITTEE

The Worship Committee met monthly throughout the year. The Committee's responsibilities include acting as an advisory committee for the minister in regard to the Worship Services conducted in the Sanctuary. All parts of services are evaluated by Minister and Committee each month. The Committee is also responsible for recruiting people to coordinate services conducted by our membership.

The Committee wants to thank the Religious Education Council & Liz Strong for arranging and coordinating the early family Christmas Eve Service, Mary Burdick for coordination of the late Christmas Eve Service, and Barbara Clarkson, Mark Robinson and Jack Wilkinson for coordination of last summer's Sunday Services. Thanks, also, to the many members and friends who worked to produce the special Solstice and Earth Day Services.

In reviewing last year's Services in the Sanctuary the Committee concluded that it will need to take a more proactive and aggressive approach to recruiting people to perform the very essential Sunday morning functions of Greeters, Decorators, and Ushers.

The members of the Committee this year were: David Ashley, Bruce Coville, Judy Jerome, Suzanne Marlowe-Cremedas, Paula Murray, John Rossbach and Linda Wobus, with Jane McArthur & Karen West as Board Liaisons.

AFFILIATED COMMITTEES

MMUS FOOD CLUB

The Food Club has continued to attract people from inside and outside of the congregation who share an interest in buying foods cooperatively, with an emphasis on natural foods. We have ordered three times, with an average of 22 people ordering, and an over-all order of \$1600 each time. Every time that we order we have a table in the Social Hall to inform people of the existence of the Food Club and have attracted some new people almost every time. We have continued to donate peanut butter to the Homeless and Hungry from each order, and have also donated \$50 to MMUS. The continued existence of the Food Club is imperilled at this point because of a possible change in delivery schedule from Clear Eye, our supplier. We hope to work out something this summer with them.

-Joyce Bell & Charles Jorgensen

FOURTH FRIDAY GROUP

Anyone who can spare a couple of hours for lunch one Friday a month is welcome to our informal meetings. We each bring our own sandwich and take turns providing dessert for the whole group. This year we enjoyed descriptions and slide shows of foreign travels presented by several MMUS members, a discussion of water conservation issues, a 55-Alive course in defensive driving, and a visioning session together with the Women's Morning Group. Our last meeting before summer recess will be a potluck picnic at Corson's cottage on Skaneateles Lake on June 18.

-Jean Hoefler

UNITARIAN UNIVERSALIST SERVICE COMMITTEE

Our longtime UUSC representative, Peter Knoblock, retired two years ago. No replacement has been found. Volunteers to represent this excellent organization are needed. Despite the absence of an official representative, \$812 was raised for the work of UUSC through the Guest At Your Table collection which the Religious Education Council and Liz Strong have been sponsoring and ably promoting. Our budget line for UUSC contributed \$800 this year in support of the Service Committee's work.

WOMEN'S MORNING GROUP

The Women's Morning Group held 9 meetings throughout the year. Monthly meetings featured speakers on topics ranging from the life of Samuel May, Hospice, China, Herbs, and the Everson Museum. Special events were the Christmas Bazaar which netted \$420, a Spring Salad Luncheon featuring Rev. Betty Bone Schiess, and the packaging of home-made Christmas cookies for shut-ins. We also helped with several Memorial Receptions.

From our treasury money was given to the Thorndon Park Association, Vera House, Unirondeck, Planned Parenthood, new Hymnals, and Nick's Discretionary Fund.

All church women are cordially invited to attend our Third Wednesday Morning meetings.
-Dorothy Jorgensen, Chair

THE QUUESTION MART: no report submitted