



May Memorial Unitarian Universalist Society

Here, Let No One Be A Stranger



Vision

MMUUS strives to build an inclusive, religious community that seeks social justice, protection of the environment celebration of the arts, and personal growth.

Mission

We are committed to being an inclusive, respectful, caring community of faith that reaches out in welcome while coming together for mutual inspiration, empowerment and lifelong learning.

Adopted June and December 2009

Congregational Covenant of Right Relations

We, members of the May Memorial Unitarian Universalist Society, adopt this Covenant to guide our interactions. We come together in community and fellowship from a common belief in the inherent worth and dignity of every person. In light of this shared value we covenant to work together in creating an atmosphere of equality, trust, and compassion within our congregation and the larger community.

As a religious community that promotes and uses the democratic process, we know the well-being of our congregation rests upon each member's willingness to participate actively in this process and to respect the outcomes of the collective wisdom that results.

As individuals, members and friends, we pledge to dwell together in the spirit of these guidelines. We aspire that this Covenant will strengthen our relationships and enlarge our sense of community. We commit to living and working with this covenant, revisiting it as needed. In this spirit, we covenant as follows:

- To foster hospitality, extending a warm welcome to all our members, friends and visitors, and work intentionally to insure that here no one is a stranger.
- To foster a community that embraces diversity in all of its manifestations within a safe, positive, and nurturing environment.
- To move beyond simple tolerance toward genuine understanding. To recognize that all people are free to make choices regarding their own personal and spiritual journeys.
- To listen attentively, seek others' opinions, and understand that differing values do exist within our religious community.
- To deal with disagreements constructively, communicating with others in a direct, caring, and responsible manner.
- To recognize that youth are an integral part of our community and welcome them in all facets of church life.
- To express gratitude and support to the staff, church members and friends who volunteer their time and talents in support of the programs and governance activities of the church.

Although this document expresses our written promise, our true covenant exists in our actions. In times of harmony, may it deepen our bonds with one another and in times of conflict, may it guide us in working through our differences.

**May Memorial Unitarian Universalist Society
173rd Annual Meeting
June 6, 2010**

Call to Order: 7:00 PM – Alexa Carter, President

Opening Words and Chalice Lighting: Rev. Jean Wahlstrom

Adoption of Agenda: as printed on the meeting packet (on file): Unanimously approved

Minutes of the 2009 Annual Meeting: Approved as presented (written copy on file)

FOLKUS Project: Presentation by Dana Cook: Thanking us for making space available to the Folkus series. It was a normal season, about 15 shows with slightly lower attendance. The Folkus Project discovered new skills in their ranks because they had to make do without Joe Cleveland. They are very happy to be in continuing partnership with us. Dana Cook presented MMUUS with a check of \$ 2,700, which included \$ 1700 from concessions and a \$ 1,000 donation.

Reports: Committee reports have been submitted in written form (on file).

Report from the Committee on Ministry (Harsey Leonard; Alice Chico): The Committee on Ministry (CoM) performed a Congregational Health Assessment this winter and spring and thanks everyone who participated in the process of evaluation. This oral report supplements the written report (on file). The CoM is charged with supporting all the different ministries in our congregation. The CoM acts primarily as a counsel to the minister, DRE, and the BOT, as well as everyone else. The CoM can contribute to evaluations, but it doesn't do evaluations. UUA has recently posted some evaluative instruments. Most of the instruments are very time consuming. The CoM developed its own questions based on our Mission and Vision statements. The purpose of the questions was to start discussions with participants. The CoM had meetings, and received e-mails, but did not include anonymous contributions in its report. Some people complained about the positive tone of the questions. Some people asked whether the CoM was dealing with merger between FUUS and MMUUS. This was not part of the purpose. The CoM tries to direct concerns to the appropriate person or committee. The written report (on file) contains summaries of both positive and negative comments. MMUUS is a group of people with very diverse opinions. For example, there are some who want more spiritual practice and those who want more intellectual challenge. Program Council helps with committee communication. CoM plans to distribute information whenever it can. The CoM has known for a while that they needed to do a Congregational Health Assessment. This is a first attempt; there is a means of communication and feedback and we hope to continue it from hereon in. The CoM can be reached at Ministry@mmuus.org. The committee is appointed by the BOT and there may be some changes in personnel in the near future.

New Business

Congregational Vote for Green Sanctuary Application (John Allen) (see resolution on file): The Green Sanctuary Committee was formed four years ago. Our application for Green Sanctuary status is due in December. The purpose of bringing the application before the congregation is to assess whether the congregation is still in support of this process. Some concern was voiced that congregants don't know enough about the Green Sanctuary's Action Plan. The action plan was discussed at the Earth Day service and is available in print at the Green Sanctuary table. It contains various initiatives, such as (efforts regarding the bottle bill, hydrofracking, coal burning, W. Newell Street community garden, dedicated worship service, quarterly emphasis on an issue; voluntary simplicity discussion group; low on the food chain lunch; planting native plants and removing invasive species; Youth education;

“green” cleaning; and suggestions on architectural improvements). It is a working document. Some additional items were the bike rack as well as the automatic door that opens with solar power. The proposed resolution authorizes the committee to make the application when they are ready.

Motion: To accept the resolution as presented

Followed by discussion

Call the question: 1 opposed

Resolution accepted unanimously

Adoption of Operating Fund Budget for 2010-2011: The BOT has decided that it was essential that we present a balanced budget to the congregation. Thus, despite a very well run stewardship campaign, which raised more funds than last year, we have to propose a budget which includes reduction in compensation for our salaried staff and a significant reduction in our fair share contribution to the UUA.

Motion: Accept the budget as presented

Discussion: Gary Droege reported on a slightly higher projected pledge income and proposes that we use any additional funds to reinstate portions of the staff compensation cuts. Other opinions voiced included that the Capital Fund should be reimbursed for moneys taken for operating fund shortages, or be used for repairs. A line for reimbursing the Capital Fund for moneys taken is missing from the budget.

Amendment to the budget: We resolve that if there is any overage of funds at end of the year, the BOT will consider using the extra funds to reimburse the staff.

Amendment to motion: If a surplus of funds exist at the end of the 2010-2011 fiscal year, the BOT will consider awarding a bonus to staff affected by the cuts.

Motion: to accept the amendment

Amendment approved, 11 opposed.

Motion: To accept the proposed budget with the amendment

Discussion: Opinion was voiced that it would be better to have staff positions changed to, e.g. ¾ time rather than have staff go on furlough.

Budget with amendment passed

Opposed: 1

Abstention: 3

Adoption of Capital Fund Budget (on file) \$ 7900 insulate the wall along the creek, below and above the windows. We will also replace the signage to improve visibility of our church. The driveways is in horrendous condition – we will make repairs with a small amount of money. We gratefully accepted a donation of 41 folding chairs from the Christian Science church across the street.

Motion to approve the proposed Capital budget.

Capital Budget unanimously approved.

Elections: no nominations from the floor. Slate approved unanimously.

Board of Trustees

President: Alexa Carter

Vice President: Rob Neimeier

Secretary: Annegret Schubert

**Board of Trustees: Harsey Leonard - 3 years
Felicia Otero – 3 years**

Nominating Committee

**Fréd Fiske
Mary Fulton
Lee Ann McKinney
Ken Pease
Andrea Wandersee**

Presentation of Awards (Harsey Leonard, Vicky Schipper):

Unsung Hero Award presented by Vicky Schipper to Peter Colman, Erwin Reiner, and Bruce MacBeth

May Memorial Annual Award presented by Harsey Leonard and Carey Pitzrick to Jennifer Newman

Samuel Joseph May Citation for Community Action presented by Harsey Leonard to Vicky Schipper.

Installation of Officers: Alexa Carter

Closing remarks: Alexa Carter

Adjournment: 8:27pm

**Respectfully Submitted,
Annegret Schubert, Secretary**

Congregational Meeting
Minutes
May 8, 2011

This meeting was held to call Jennifer Hamlin-Navias as Associate Minister for Religious Education Ministries

Number of Members signed into the meeting: 76

Alexa Carter, President, presented the following statement: Welcome members of the May Memorial Congregation. I would like to call this special Congregational Meeting to order for the purpose of voting to call Jennifer Hamlin-Navias as Associate Minister for Religious Education.

The movement to call Jennifer has been building over the past months with many members of the congregation sharing their thoughts and experiences about their times working with Jennifer. It has become clear that Jennifer is a valued member of our religious family. Her qualifications are many and her skills have been demonstrated time and again during the years she has been with us. Our Constitution requires the convening of a Search Committee any time we call a minister. The Board of Trustees asked Carroll Grant to chair a committee for this purpose and she and her committee members, Kenel Antoine, Stephanie Cross, Therese Hogle and Rob Neimeier have published information and conducted meetings to inform congregation members and receive their feedback. We thank them for their service. They have brought us to this important point in the process. At today's meeting we wish to recognize Jennifer Hamlin Navias as a strong leader in our community and call her to serve as our Associate Minister.

Harsey Leonard proposed the following motion: May Memorial Unitarian Universalist Society moves to call Jennifer Hamlin Navias as Associate Minister for Religious Education.

Discussion:

Perrin Kaftan stated: We love Jennifer.

Michael Stafford-Hill: Point of information: In our constitution, it is set that the only way a minister is asked to leave is through congregational vote. Does this apply to Jennifer as well? The answer is "yes."

87 people cast votes (76 members present, 11 cast votes before the meeting)
86 voted 'yes'
1 voted 'No'
99% voted to call Jennifer.

Jennifer Hamlin-Navias entered the sanctuary after the vote was completed and, showing her excitement, thanked the congregation for their confidence in her.

Meeting adjourned at 12:16pm

Respectfully submitted,
Annegret Schubert, Secretary



President's Report
Annual Report Fiscal Year 2011
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As the 2010-2011 church year draws to a close, we can look back on many accomplishments and look forward to continuing several big ongoing projects. We have lost a few of our most beloved members, but we look forward to a continued strong presence in the Syracuse community. We have many people engaged in work of all kinds in the service of our religious community and home. May Memorial continues to be a vital organization under the leadership of Rev. Jean Wahlstrom.

Kelly Kilmer-Hall, our student intern, has proved to be a great addition to our church family. The Wellspring program she oversees, along with Jennifer Hamlin-Navias, has had a strong impact on the lives of those who have taken part, and there will be a second group forming next year. We are delighted to have Kelly with us and look forward to her continued presence.

Jennifer Hamlin Navias will wear the title of Associate Minister after the congregation voted to call her to that post on May 8, 2011. An installation for Jennifer will be planned in the fall. We thank Jennifer for all her work throughout the years she has been with us and we look forward to having her with us for a long time to come.

Harsey Leonard and his hard working committee spent the majority of the church year constructing a capital improvement plan for our building. The plan is quite ambitious and, when completed, will see our building in fine condition. Look for a formal presentation of this project in the fall of 2011. We owe a great debt of gratitude to the members of this committee. Had we hired someone for this phase of the project, it would have cost a significant amount. We are fortunate to have such talented people as part of our congregation.

Our Trailblazer's group continues to work, along with the Membership Committee, to grow our church. It has proved to be quite a challenge as, in spite of all our efforts, we have not grown in recent years. This group will continue to attend workshops and implement ideas to enhance the health of our congregation. Please be on the lookout for the changes they are suggesting and pitch in to help when you can.

We are rich in young people at May Memorial. Many would say our vital teen group is one of our strongest assets. Let's continue to integrate these lively personalities into our social fabric.

The two years I have served as president of the congregation have been packed with learning and activity for me. I have had the pleasure of working with many of you. I am very glad that I agreed to take the job. I recommend it. When a member of the nominating committee next calls you and asks you to serve, seriously consider saying, 'Yes.' You'll be glad you did.

Peace,

Alexa Carter,
President



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This has been a year of significant growth “below the surface” for our Society. We continue our participation in the three-year UU regional “Growth and Vitality for Midsize Congregations” project. It has taught us to look at congregational growth as more than numbers; in terms of Organic, Maturational, Numeric, and Incarnational (or Identity) growth.

I. Our most successful area of growth this past year has been very solid Organizational growth.

Our Board of Trustees and Program Council meetings run much more efficiently, with tighter focus and less frustration. Committees are stepping up to their role in preparing items for Board action where a policy decision needs to be made, and handling or redirecting other business. The committees with which I have worked most, or most closely, are Worship, CareRing, and Membership; others, I have connected with as my time permitted or as congregational life indicated.

Our Staff has been very stable this year. We have lost little time to illness or scheduled surgery. Blessedly, I have needed to spend far less of my time this year on church administration of one sort or another. Office administrator *Brian Betz* has assumed responsibility for sorting through the amazing variety of day-to-day decisions, handling those he can, and appropriately directing the rest to others. His work involves our building use and rentals, membership communications and database, publication of the *MMUUSletter*, Sunday order of service, and a variety of other materials. A new addition has been mass emailing timely announcements and links to the *MMUUSletter*. Brian's graphic arts skills and talent have been a considerable asset, and he has become quite proficient with the Microsoft Office software we use.

Kelly Kilmer Hall has joined us half-time as Student Minister. This is one-half of her ministerial internship for Meadville Lombard Theological School and the UUA; she will be with us next church-year, as well. We are very fortunate to have a seminarian of Kelly's caliber with us. She is receiving no stipend from May Memorial for her student ministry, but has been able to do some guest preaching and officiate at weddings for some honoraria. We are grateful to the New York State Conference of Universalists (NYSCU) for a grant of \$2,500 to be used as Teaching Congregation Internship Stipend.

For the first time in years, we are operating within a balanced budget, with great financial oversight. Adopting a balanced budget this year has been painful, but overdue – and a critical step on our path to realizing our vision for MMUUS. In addition to major cuts to Fair Share payments and reductions to program spending, staff compensation was reduced by ten percent. This resulted in 3-5 weeks of furlough time for each of the program staff. The congregation, especially those with more active involvement and attendance, were initially quite anxious about how staff furlough time would be planned for and covered. As the year progressed, we learned together how to live through these



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planned absences smoothly, while maintaining an awareness that we are functioning with fewer resources than we wish were available. By spring, the congregation had gained confidence in our staff and lay leadership working cooperatively to provide virtually seamless coverage.

Our financial management has increased phenomenally under the leadership of *Joyce Leonard*. Her reporting, attention to detail, expertise and commitment has benefitted our Society in many ways, including saving money in several budget areas. Joyce has made it easier for all of us – staff, lay leaders, and members – to fulfill our own roles with regard to the MMUUS finances. Everyone who has occasion to work with *Leslie Dendy* values her diligence, and the knowledge she has gained in her long service as our bookkeeper. Leslie is our “church mouse”, most often found at night and on the lower level.

Two other items under the heading of Organizational growth are the products of special Board-appointed Task Forces:

- ⊕ *A New Look for MMUUS* – a capital improvements plan for energy efficiency, accessibility, and appearance – has been previewed by the Board, and will be presented to the congregation in early fall.
- ⊕ *The Safe Congregation Policy* which has been in process for two years will be presented to the congregation at this annual meeting, and will be voted on by the membership in the fall.

II. Maturational growth is evident in Spiritual Deepening and the Relational, or Growth in Community, of our members, small groups, and congregation.

When *Kelly Kilmer Hall*, a second-year student at Meadville Lombard Theological School, joined us as Student Minister, we became her Teaching Congregation. I became her Adjunct Professor of Ministerial Formation, and participated in the MLTS convocation in Chicago in January. She has brought a welcome new presence to our Sunday worship, and to the many meetings, groups, and individuals with whom she has worked. Kelly also brought us the Wellspring program developed at First Unitarian Church in Rochester, which offers a more intensive spiritual enrichment program that our Spiritual Enrichment Groups and other small groups provide. MMUUS member *Joe Cleveland* is currently in his second year of studies at Andover Newton Theological School, and we have been fortunate to have him back with us as his schedule permitted. These ministers in formation quicken our faith and deepen our life in community.

It has been my great pleasure to work with *Glenn Kime* in leading Sunday worship and our other Celebrations of Life. Glenn is deeply committed to his work, his profession, and his ministry of music. Few of us see and hear how much of his time is spent in practice and preparation. And it has taken me years to get him to come down from the



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choir loft at the conclusion of our fantastic Music Sundays, to receive the thanks we need to give him. We are fortunate to have him with us as organist and Music Director.

I believe it is worth noting "fewer kerfuffles" as another sign of our "maturational growth" as a faith community. *Alexa Carter* has helped groups with competing interests to speak, listen, compromise, and cooperate for the good of the Society.

III. Under Numeric growth, we note the changes in Membership, Attendance, and Giving.

As a faith community, we have recognized and celebrated together the Life Passages of our members:

- ⊕ Child Naming and Parent Dedication for *Skylar Brenner, Alina Kirnie, Kasia Kirnie, Parker Fero* and *Sadie Fero*.
- ⊕ Coming of Age for *Shantelle Clark, Soren Kilmer, Max Neimeier, Joann Parks, Leia Parks, Jasmine Pitzrick, Isabella Puente, Michael Tyler, and Nora Yanai*.
- ⊕ Weddings for *Amanda [Acquard] and Aaron Perrine, Bob Coye and Darlene Dunlap, and Maureen Cooke and Mike McMahon*.
- ⊕ Memorial Services or other observances of the deaths of *Lily Millman, Beverly Clark, Mildred Capozzi, Al and Connie Getman, Kathy Lanier, and (upcoming service for) Ilse and Cindy English*.

I also conducted the memorial service in DeWitt for *Amanda Winkler's* father, Logan Eubanks. Kelly Kilmer Hall conducted the Lanier memorial service, assisted with the Coye-Dunlap commitment ceremony, and has officiated at weddings for couples unaffiliated with our congregation.

The membership and attendance numbers we report to the UUA remained unchanged this year. In terms of pledging support, for us to have maintained a strong level of giving despite our stressed economic, cultural, and regional climate is a significant achievement, and a credit to the hard work of *Mariah and Mike Dillon* and their Stewardship team. We did not meet the reasonable and realistic stewardship goals we set; however, we pledged more last year than the year before, we project receiving more than was budgeted, and we are therefore budgeting slightly more for 2011-12.

Our strongest numerical success has been with our youth group (the Teenz), which is projected to include 25 or more youth next year. The volunteer advisors *Mark Longo, Brian Leonard, and Kate Kearney* have been with the Teenz all year, guiding them on their passage from childhood to adulthood. Under the direction of *Jennifer Hamlin-Navias* (our former DRE and newly called Associate Minister) they have given of themselves to the teens, the congregation, and indeed the future of our faith.



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IV. How we live our UU faith and represent May Memorial in the world reveals our Identity growth as a faith community.

Building upon our Covenant of Right Relations (2007) and Motto, Vision, and Mission (2009), we are strengthening our identity as Syracuse Unitarian Universalists. One important part of that process has been intentional cooperative programming with our sister congregation, First UU Society. *Alexa Carter's* able networking created our "Syracuse UU Partners" (SUUP) group, which sponsored three inter-society events.

Our location as the very center of Central New York make Syracuse a choice place for district gatherings. In October 2010, we hosted the St. Lawrence District (SLD) Social Justice conference and SLD Women's Spirituality conference, while FUUS hosted the SLD "Leadership Workout" and the New York State Conference of Universalists (NYSCU). Before October was out, we had already been asked to host next fall's "Leadership Workout". In May, we also hosted the SLD Teen Conference].

At the initiation of the Social Justice committee, several May Memorial program areas have been involved in a study focus on immigration along the Mexico-U.S. border. The Green Sanctuary committee submitted our application for UUA *Green Sanctuary* designation, which was accepted with honor.

I thank you for the privilege of serving another year as your parish minister.

Rev. Jean L. Wahlstrom



Associate Minister's Report
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First I would like to thank the RE committee for its support of our RE program and their support of me. Stephanie Cross, the chair, Jackie Clarke, Carroll Grant, Therese Hogle, Karin Kirmie, Rob Neimeier and Pete Shambo are dedicated volunteers who helped keep the program going forward. We have a committee that works well together and has fun together. I couldn't do what I do without them.

Like most years this has been a year full of activity, happenings and changes. This budget year the congregation made the commitment to live out of a balanced budget. Because income was not high enough to cover costs there were cuts that had to be made. Staff took a 10% cut in their compensation, and the youth advisor position was cut. Both of these things had an impact on my position here at May. I chose to reduce my compensation by taking no professional expenses and taking 3 weeks of unpaid furlough. Many thanks to the RE committee and other volunteers who covered for me while I was away those weeks. I think that we have weathered this year well, but there has been a bit of wear and tear on volunteers and staff. Thanks especially to the volunteer youth advisors who put so much love and sweat and hours into their work with our Teenz this year.

For me personally one of the biggest changes was the congregation voting to call me as Associate Minister. I will remember the day of the vote for a long time to come. Not only did you call me as Associate Minister for Religious Education, but you did it with a positive spirit. There was a genuine sense of warmth and hope when I came into the meeting after the vote. Thank you. I am so blessed to be able to have a ministry here at May and I look forward to continuing that ministry in the future.

Even though I did not have a professional line item last year I did choose to go to the annual Star Island RE week, whose theme last summer was multigenerational communities. Star Island RE week has become a real foundational piece to me and my children's faith and it is a place where I go to get my "batteries" recharged. It was good to be there and to consider how we might be even more intentionally multigenerational as a community.

I would like to thank all the volunteers who taught in RE this year. They are: Jerry Ackerman, Lillian Ackerman, Judy Antoine, Kenel Antoine, Diana Bukowski, Alice Chico, Jackie Clarke, Stephanie Cross, Julie Daniel, Julie Darmody-Latham, Chuck Davenport, Mike Dillon, Chris Fiske, Fred Fiske, Abbey Fero. Joan Gallagher, Perrin Kaftan, Kate Kearney, Karin Kirmie, Laura Kreidler, Brian Leonard, Mark Longo, Charlie Murphy, Rob Neimeier, Jennifer Newman, Dinah Olson, Jacqueline Parks, Carey Pitzrick, Ilene Puente, Rick Puente, Steve Reiter, Stacy Sceiford, Vicky Schipper, Annegret Schubert, Scott Severance, Marianne Stanton, Robin Valentino, Andrea Wandersee, Barb Weingart, Joan Weiser, Rachel Whitney, Amanda Winkler, Jason Winkler, Ruth Yanai, and Sharon Zuis.



Associate Minister's Report
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These volunteers are so vital to our RE program. Without them there would not be a RE program. And without our children there would not be a program either. This year we had about 95 children and youth registered, and we averaged somewhere between 50-55 children and youth each Sunday. What is really amazing about those numbers is that each Sunday we would have somewhere between 25 - 35 Junior - Senior high students in attendance. It was not uncommon to have 18 -20 Teenz in the Teenz room on a Sunday!

This year we used almost exclusively the UUA produced curriculum series "Tapestry of Faith." This is a curriculum which is written by a variety of authors, and is a series of programs and resources for all ages that nurture Unitarian Universalist identity, spiritual growth, a transforming faith, and vital communities of justice and love. We also made a change this year in that each class grouping had their own classroom and did not rotate through classrooms.

We also moved from a midwinter multi-week program of workshops to a two week celebration of a new UU holiday called Chalica. It seemed well received by the children of RE. I hope that we will be able to repeat this in the future.

Respectfully Submitted,

Rev. Jennifer Hamlin-Navias,
Associate Minister for Religious Ministries



Music Director's Report
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The first order of business is to extend thanks to those who have contributed music to our services. They are Joe Cleveland, Alex Sherman-Cross, Fred Fiske, Jody Brown, Ernie Sibert, Ken Pease, Nancy Pease, Chris Dranchek, Michael Tyler, Hannah Roering, Carey, Kazmira, and Jasmine Pitzrick, Isabella Dillon, Pat Doherty, Garrett Clarke, Lida Black, and Bruce Phillips. Many more people performed for our musical and social events throughout the year. My apologies if anyone was overlooked.

My personal thanks go to the choir, for their dedication, hard work, and friendship. We've been making music together for 19 years!

The Holtkamp Organ received special attention this year with a complete cleaning in September, and refurbishing the pedal board in May. The console was covered during most of the winter as water continued to leak into the organ loft. The organ will not be safe from water damage until the roof is replaced.

This past season I performed two solo organ recitals in Hamilton, New York, and Chestertown, Maryland. I continue as an adjunct faculty member in the Colgate University Music Department, and as Director for the Syracuse Gay and Lesbian Chorus. As in years past, I will be playing the summer services for St. Paul's Episcopal Cathedral.

Glenn Kime,
Director of Music



Ministerial Intern's Report
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This has been a wonderful year of learning and opportunity for me as the intern at MMUUS. First of all, I would like to thank my internship committee: Amanda Winkler, Roger Hiemstra, Fred Fiske, Betsy Fuller and Doris Sage. They have been incredibly committed in their attendance at monthly meetings and have offered me kind and constructive feedback throughout this year. I am very much looking forward to working with them next year as well. I would also like to thank the Board of Trustees for approving my internship and being an additional source of support by allowing me to ask pertinent questions during board meetings and elsewhere. As my supervisor, Rev. Jean has been an amazing source of knowledge and I have learned many valuable ministry tools from her over the last 18 months. I am also grateful for the presence and mentorship of Rev. Jennifer. Her expertise in RE as well as her various other ministries have been invaluable, as has her friendship and collegiality.

Over the last year, I have had the opportunity to be involved in the commitment ceremony of Darlene Dunlap and Bob Coye, to assist at the memorial service of Kathy Lanier, and to officiate at my first solo wedding at Thornden Park. The groom, Richard Chapman V, attended MMUUS throughout his childhood.

I have also enjoyed getting to learn about the inner workings of the congregation through attendance at many committee and staff meetings. I have been an active participant of the Worship and Care Ring Committees. Another great joy has been co-facilitating Wellspring with Rev. Jennifer. We have had members of both MMUUS and FUUS participate in this intensive spiritual deepening small group, and Rev. Jean and I will facilitate another combined MMUUS/FUUS group next year. The initial Wellspring group is planning to continue on as a Wellspring 2 group.

As part of my social justice work, I have received training, and volunteer twice a month for Connect & Breathe, a Reproductive Rights Task Force initiative of First Unitarian Church of Rochester. C&B is a non-judgmental post-abortion talkline. I have also had peripheral involvement with SJC at MMUUS, attending a meeting of the Iraqi Reparation Committee with Harsey Leonard. In addition, I have continued pastoral and chaplaincy work as a commissioned member of the Lay Pastoral Care Team at Rochester Unitarian.

I have continued to take full-time classes toward my M.Div at Meadville Lombard Theological School, and spent most of January 2011 there, studying Liberal Theology, Preaching, and Worship Arts and Aesthetics. It has been wonderful to use the tools I have learned in preaching both at MMUUS and at other congregations in the St. Lawrence District.

I am looking forward to another year of ministerial internship and anticipate a further deepening of ministerial formation and relationships with the congregation.

Respectfully Submitted,

Kelly Kilmer Hall



Adult Education Committee
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General Overview: The Adult Education Committee began the year with \$100 in its budget for childcare expenses. Although we did not use any of these funds in the 2010-11 year, we would like to maintain the same budget level for 2011-12. As a welcoming community, we need these resources available so parents without childcare have the ability to participate in programs. We continue to collaborate with First UU whenever possible.

During the year several existing groups continued and some new ones began. Below is a list of the various adult education programs/groups.

Halloween Party was a joint venture with First UU and was held at First UU. It was a great success with an excellent attendance. There were beautiful and scary costumes on both children and adults. Many thanks to the Teenz for help with the haunted house.

Spanophiles, a conversational Spanish group, met the first and third Sundays of each month in the Teen Room after the service - 11:45 to noon. We gather for about an hour. It's a fun group and a great way to not only practice your Spanish but get to know members of May Memorial. The number of people varies from week to week. You need to know that it is NOT a class. People who come have varied abilities and the focus is COMMUNICATION. We want to create a fluency in the language. We break into groups of 3 or 4 people and talk about the selected topic within that group. After a half an hour, we all meet up again as a large group and each of us talks about someone else who was in our group. Some people have also chosen to come the first few times and simply listen until they feel comfortable speaking. Contact Judy Antoine at jantoine@twcny.rr.com.

Bookenders:

Discussion of fiction and nonfiction books; meets 4th Thursday of the month, 1:30-3 p.m.
Contact Vicky Schipper at victoria@twcny.rr.com.

Meditation (Sunday):

Gather for 30 minutes of silence; everyone welcome any time; Sundays, 9:40 a.m.
Contact Doug Igelsrud at digelsrud@twcny.rr.com.

T'ai Chi Chih:

A gentle movement group which meets weekly during the day with Ann Pia.

Cabin Fever Night:

Saturday January 15th was our combination Family Games Night and Movie Night. We started with a potluck dinner at 6PM followed by games in the Social Hall.



Adult Education Committee
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The Central New York Chapter of CUUPS (Covenant of UU Pagans)

Anyone with an interest in Paganism is encouraged to check out this affiliate group. We meet the second Wednesday of the month at 7PM for a business meeting and to plan Rituals for the eight Sabbats on the Wheel of the Year with members from the four area UU congregations. Contact Jody Brown at jfb523@gmail.com for more information. (see separate end-of-year report).

“What in the World” Discussions:

Articles in the UU World, publication of our national association, are the basis for monthly discussions. Normally held the 3rd Tuesdays, at 10 a.m. Copies of articles are available in the foyer. Contact Alice Aylesworth at aliceaylesworth@gmail.com.

Building Your Own Theology:

Explore your own spirituality. We use the Richard Gilbert series of books. We have one group continuing from last year continuing to explore Book Two. Be on the lookout for the sign up sheet on the Adult Education bulletin board. When there are enough people interested, Amanda Winkler (awinkler@syr.edu) will facilitate putting together a group.

Men’s Fellowship group: Meet newcomers and get to know other men in the congregation. We meet the third Wednesday at 6PM in the Social Hall. All men are welcome. Contact Pete Shambo at peteshambo@gmail.com.

UU Vegetarians: Celebrate this life choice over a vegetarian potluck meal and discussions. Check our newsletter for the next gathering. Contact Julie Daniel at jdaniel4@twcny.rr.com.

Twisted Sisters: We are a once a month gathering for women of all ages, with childcare provided. We will survey the congregation to find the best time to meet. Please contact Andrea Wandersee at andreawandersee@gmail.com if you are interested.

Respectfully submitted,

The Adult Education Committee



Building and Grounds Committee
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Major accomplishments:

1. Installation of new signs
2. Patching driveway
3. Parking Lot re-surfacing
4. Insulation added to creek-side walls downstairs

Other items:

1. Participated in planning meetings relating to possible capital funds drive.
2. Ongoing lighting and other electrical improvements.
3. Numerous small maintenance and repair jobs accomplished.
4. New cleaning service hired.

Coming up soon, we will post and keep current a display of MMUUS electricity and gas usage over a 5 year period, with degree day information. We want the congregation to be more aware of how thrifty we are or are not.

The active members of this committee are (alphabetically) Doug Aird, Alice Aylesworth, Remo Bianco, Mariah Dillon, Charlie Hannah, Bruce Macbeth, Don MacKay, Erwin Reiner, Bob Rohde, Pete Shambo, and Dale Sherman. Please take time to thank them personally for their extraordinary dedication and service. They have all spent many hours working to keep May Memorial's tangible assets in good condition.

The Building & Grounds committee needs more members. We meet the third Monday of every month at 7, and at all sorts of times we fix stuff, not just on work party days. If you don't know how, join us and learn with us.

Alternatively if you have a pet peeve about the condition of our building and/or grounds and you want to fix it, let us know. Also if you don't want to join another committee but would like to take on a self-contained project which has a beginning and an end, let us know.

Peter Colman,
Chair, Building and Grounds Committee



Care Ring Committee
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The Care Ring Committee has continued to meet often with our minister Jean for updates of our members and friends and to discuss doing some projects that benefit our congregation. The committee now consists of co-chairs Carol Bickart and Peggy Ryfun, along with Remo Bianco (and the whole congregation).

This winter was rough with memorial services right after each other. We held memorial receptions for Bev Clark, Millie Capozzi and Kathy Lanier. They will be missed. Thank you all for the baked goods and help.

We have and will continue to send handmade cards (many of these cards were made and donated by Jennifer Newman) to our sick and bereaved. Visits were made to hospitals and rehabilitation centers for those who are in them. We completed the service that was started last year of contacting those who live alone or with a dependent spouse and as a result of our survey, the minister has up-to-date information on some folks that might help her help them in emergencies. We had these people fill out forms with important information which is locked in the minister's office. We will continue to plan other projects that will benefit our congregation.

As always, our information comes from the congregation and once again we thank you for this. Our committee is small, but all suggestions and any services that you would like to see or contribute are welcome.

Thank you again,

Peggy Ryfun,
Co-Chair, Care Ring Committee



CNY CUUPS
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The Central New York Chapter of CUUPS (Covenant of UU Pagans) was approved by the May Memorial Board of Trustees as an affiliate group of the congregation in 2006. This is the second year we have been active enough to submit an annual report.

Over the past year our activities have included:

- 1) Summer Solstice service at May Memorial on June 20, 2010
- 2) Sponsoring three Reiki Share fundraisers, one in July, another in August and the third in November. We made about \$60 total and gave half to May Memorial in gratitude for the use of the Social Hall.
- 3) Holding a Broom Making Workshop at First UU in October. A large number of people attended and it was a huge success.
- 4) Doing a First Sunday lunch at May Memorial in November.
- 5) Sponsoring a Relay for Life Fundraiser in March which, despite extensive advertising, did not net as much as we had hoped for.
- 6) Sponsoring a Goddess Presentation fundraiser given by Sue Savion in April. We netted \$80 which we shared with May Memorial, in gratitude for use of the Memorial Room.
- 7) Sponsoring a Shamanic Journey class in May presented by Kurt Hohmann.

We will be holding our next Summer Solstice service on June 19, 2011.

Our meetings are held on the second Wednesday of the month in the Memorial Room. Anyone interested is welcome to attend.

Respectfully submitted,

Jody Brown,
CUUPS Moderator



Committee on Ministries
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As background, the Committee on Ministries has been meeting about every 6 weeks throughout the church year. Active members have been Nancy Pease, Jackie Clarke and Alice Chico. Eric Olson is a member, but was able to attend only the early fall meetings; Rev. Jean and Jennifer Hamlin-Navias are ex officio members.

As per our charge, we offered support to Rev. Jean as we discussed all aspects of congregational life, including issues related to the budget crises, and other aspects of staff furloughs. In addition, we provided the appropriate committee support to Jennifer Hamlin-Navias' continued pursuit of Fellowship as a UU Minister, including supporting her call as Minister of Religious Education

In 2009-10, we undertook the first bi-annual congregational health assessment, asking the questions (Keeping our Mission and Vision statements in mind):

- *What is MMUUS doing well, and how is this helping you realize our shared mission and vision?*
- *How might we do this better?*

This church year, the Board charged the Committee on Ministries with developing a Ministerial assessment plan. Based on suggestions from Harsey Leonard, a past member of this committee and current Board member, information and reference material culled from the Unitarian Universalist Minister's Association website (<http://www.uuma.org>) were reviewed.

We chose the Appreciative Inquiry *method* of assessment, and the Gather The Spirit *model* of assessment. Appreciative Inquiry takes an organizational development approach to assessment based on the assumption that inquiry into and dialogue about strengths, successes, values, hopes and dreams is itself transformational. It works by focusing the attention of an organization on its most positive its positive core, – people's collective wisdom about the organization's tangible and intangible strengths, capabilities, resources, potentials and assets. This method of inquiry set the tone of our questions, and was the model for as much of our conversation with the church community as was possible.

We chose The Gather the Spirit model of assessment because it is most congruent with our mission and vision for MMUUS. It asks the following questions:

- *Describe a time when you experienced Rev. Jean's ministry with our congregation as spiritually engaging and meaningful. What made this possible? (Consider our minister(s) many responsibilities which include: worship, pastoral care, rites of passage, lifespan religious education, prophetic witness including community and denominational service, operations and administration.)*



Committee on Ministries
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- *What do you most value about Rev. Jean's ministry with our congregation?*
- *What three concrete wishes for the future of Rev. Jean's ministry with us do you have?*
- *Is there anything else you would like Rev. Jean to know about your experience of her ministry at May Memorial.*

Information about both the method of inquiry and the model we used was summarized in newsletters, and is available on line.

Our results were also shared with the Board of Directors.

Next year, we plan to continue the every-other-year process of conducting a congregational health assessment.

Respectfully Submitted,

Alice Chico,
Member, Committee on Ministries



**Denominational Affairs Committee/Chalice Lighters
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There are currently 53 May Memorial members enrolled in the District Chalice Lighter program who have pledged to contribute a total of \$1365.00 to each of two calls per church year. The first call this church year was to assist in the establishment of a new UU congregation in Clifton Park, New York. The latest call, issued in May 2011, will lend support to a new UU congregation in Brockport, New York and the UU church in Cortland, New York.

The UU Leadership Team Institute (UULTI) is scheduled for July 24-27 in Canandaigua, New York - registration deadline is June 25th.

It was recently announced that Dave Munro will serve as President of the St. Lawrence District next year, replacing Karen Palmer. The District Executive, replacing Tom Chulak, is Connie Goodbread serving on a half time interim basis.

The UUA has established the 2011 Severe Storm Fund to aid UU families left homeless in the wake of tornadoes that tore through the southeastern states April 27. For information on how to contribute to the fund go to the following website:
<http://www.msduua.org/>

A Women's Spirituality Conference will be held at May Memorial July 29 & 30. For a schedule of events and registration information, Jody Brown is the contact.

A St Lawrence Leadership Development Team will sponsor a leadership workshop October 1 at May Memorial.

A Social Justice Conference will be held October 29 at the First Universalist Church of Rochester, New York.

Fair Share contributions for the next church year have been set. Fair Share in support of the district will be 2.42 % of budgeted expense and in support of the UUA it will be \$58.00 per member. Unfortunately, it appears our budgeted pledge income will be insufficient for May Memorial to be a Fair Share congregation again in the next church year.

Respectfully Submitted,

Gary Droege, Chair / Ambassador



Fundraising Committee
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The Fundraising Committee is in its third year of operation. The committee consists of one person, who is also the chair.

Our main means of fundraising were the First Sunday Luncheon (\$2,890.00), the Fine Crafts Show and Sale (\$4,556.94), Silk Scarf Workshop (\$488.00), and the Book & CD Sale (\$3,490.55). The May First Sunday Luncheon was cancelled and the June amount does not appear in this document. A special fundraiser, a Tailgate Sale for Unirondack was also run in May, but I did not have the amount made before this report was submitted.

The totals for the 2010-2011 year stand at \$11,425.49.

I would like to increase the size of the committee and continue experimenting with fundraising ideas. Input from the congregation will be gladly welcomed.

Randy Archambault,
Chair, Fundraising Committee



Fundraising Committee
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Report: Tail Gate Sale -- May 14, 2011

Background

During a conversation with Dan Gottfried, a Director of Unirondack in the summer of 2010, he commented that May Memorial had not made a contribution to Unirondack for the last couple of years. As a Family camper that summer, thoroughly enjoying myself with my two granddaughters, I was embarrassed. I resolved to do something about it. A little research with the help of Lesley Dendy revealed that there was no item for Unirondack in the last two MMUUS budgets. In the past that annual amount was a modest \$150. Following a discussion with Society President, Alexa Carter, permission was granted for a fund raiser to benefit Unirondack. A couple of suggestions were made for the fund raiser— an after-church lunch or two, or a tail gate sale. The tail gate sale was chosen by co-chairs, Randy Archambault and Mary Zimmer.

Sale Mechanism

In December, the parking lot was reserved for the sale morning by R. Archambault. Members would be asked to save items throughout the winter and spring, bring them to the MMUUS parking lot that morning, sell them themselves and take unsold items home, bring \$20 change, card table and chair. Profits to go to Unirondack. Teenz might be asked to provide/sell snacks that am. Rain date, one week later.

Publicity

Articles were placed in the MMUUS newsletters starting in January. Notices were in the May "Orders of Service". Bob Burdick sent information to the appropriate news papers. A poster was placed in the foyer in early May. Two notices went to all MMUUS members via e-mail. The week of the sale a sign was set out along Genesee Street with information regarding the sale.

Result

Six parties contributed to the sale. The Teenz provided snacks and drinks. The sale closed early because of rain; \$63.25 was raised for Unirondack.



Fundraising Committee
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Comments

Since there were so few contributors, there were few items for sale. Customers dribbled in or drove past and just looked. Possible reasons for the poor participation may be:

- No prior commitment from MMUUS members was asked for or required.
- The weather that day was very "iffy".
- Church members may have been tired after a busy spring of fund raising.
- Some may have had no particular wish to contribute to Unirondack.
- Some may have had no "stuff" to get rid of. (unlikely)

Unknown persons cars were parked in the area we wished to use-- annoying.
The Teenz and Mark Longo were really GOOD SPORTS!

In the Future

Include Unirondack in the MMUUS annual budget
For any future Tail Gate fund raiser (for any beneficiary), form a committee early on,
Get appropriate approval, then a verbal commitment from the congregation regarding
participation---a certain number with a trunkful of stuff by a certain date or no go. The
rest as this year.

Mary Zimmer



Gallery Committee
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We have had eight successful art shows this year. One of them, *May Loves the Arts*, in February, is strictly May people. The other shows are by community artists.

We now have a Hold Harmless Agreement, prepared by our attorney, which participants will sign when they hang a show. This relieves MMUUS of responsibility for any artwork which is damaged or stolen.

I would love to have another member on this committee, particularly to fill in when I'm not available.

Respectfully submitted,

Beverly Adams,
Chair, Gallery Committee



Green Sanctuary Committee
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Chairman John Allen's dedication during the period of Application for Green Sanctuary Candidacy through UUA Green Sanctuary Accreditation is greatly appreciated.

Current co-chairs are Geri Aird and Sue Savion. Current active members and/or other MMUUS committee liaisons are Alice Aylesworth, David Cummings, Peter Black, Julie Daniel, Kenel Antoine, Doug Aird, David Ashley, Jody Brown, Yvonne Rothenberg, Peter Cannavo, and Richard Weiskopf. Additional member and liaison participation is encouraged at any time during the year. Comments and suggestions from MMUUS committee chairs are encouraged.

The Green Sanctuary Committee submitted its Action Plan for Candidacy to UUA and was accepted as Candidate in 2009. The Twelve Actions were initially completed by the end of calendar year 2010. The Application for Accreditation was submitted late in 2010. On January 31, 2011, UUA's Robin Nelson sent a letter of "Congratulations! With this letter, the Unitarian Universalist Association of Congregations, Office of Congregational Stewardship Services is honored to formally recognize May Memorial Unitarian Universalist Society as an Accredited Green Sanctuary."

Much appreciation goes to all in the congregation, who have participated in this process of showing "strong evidence of the positive environmental consciousness that has developed in your congregation, resulting in new behaviors and new lifestyle choices by members individually and by the congregation as a whole".

(Quotations following are from the Application for Accreditation)

One activity from Action 2 toward a carbon neutral house of worship: Heating and electricity use "Classroom Insulation:" As of late November (2010), most of the insulation around the south side windows have been completed. The lower panels, which consisted of ½" masonry board have been insulated with 3" polyisocyanurate(Iso) rigid foam panels and finished with sheetrock which will be painted unless the heating ducts are rerouted..."

During 2010, more study was done on Action 3: Toward a carbon neutral house of worship: Architectural Improvements. Architects, David Ashley and Kenel Antoine have been studying insulation and heating systems issues of our church home for some time. The roof with an R-value no more that R-5 was issue number one and demonstrated each winter by icicles, hanging from the edge of the roof to the ground. The expansion and contraction of the roof resulted in leaks. The goal of this project was to formulate a plan to correct these deficiencies. A report was presented to the Board of Trustees. A committee was created to consider a capital campaign to raise funds. That process is underway and beyond the scope of this Annual Report.



Green Sanctuary Committee
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Action 4 How We Care for Our Own Piece of the Earth and Action 8 Reconnect with the Natural World have both been led by Alice Aylesworth. John Allen, other Committee members and many church volunteers (young and old) have worked countless hours to create a landscape realizing and demonstrating principles relating to “the interdependent web”. Native plants have contributed to certification by National Wildlife Federation and Monarch Watch. Nurturing these native plants and caring for natural areas requires volunteer participation, and the activity can be healthful, educational and even inspirational.

Action 5 Eating for Our Own Health and the Health of the Planet

When the congregation was surveyed in December 2010 on actions that they had taken since the original survey in April 2008, a significant number of responses were in the “made earth-friendly food choices” section. This included purchasing food from local producers, purchasing organically grown foods and significantly reducing consumption of meat.

Religious Education Projects

Action 6 Youth Education Lead Julie Daniel working with Jennifer Hamlin-Navias, Director of Religious Education.

The Religious Education Program interfaces with the Green Sanctuary Committee on a regular basis to insure that issues relating to our environment are consistently are part of the children’s RE program. Activities are maintaining the Butterfly Garden, some cleanup of the grounds, removing non-native plants. During a trip to Boston, the Teenz had an opportunity to improve an area through the planting of a plot.

Action 7 Using Resources Sustainably

Shortly after bicycle lanes were designated on East Genesee Street and beyond, May Memorial installed four “staple” bicycle racks outside the front entrance of the building. Since hybrid vehicles became available, there has been a growing number in the parking lot on Sundays. (Input from Social Justice and Adult Education Committees and Ministers would be helpful in selecting projects for 2011).

Action 8 Reconnect with the Natural World (for adults and/or youth and/or intergenerational)

Building on the work done in Action 4, we are working on developing Nature Study areas on our varied landscape, involving both children and adults in research and creating signage. Our major emphasis on planting native plants and removing non-native invasives, and our community garden project brought the participants in those activities into a closer consciousness of the Earth.



Green Sanctuary Committee
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Action 9 Dedicated Worship Service

The congregation, through the Ministers, Worship Committee and/or Green Sanctuary planned and conducted Earth Sunday Services in 2010 and 2011. The April 2011 Earth Sunday intergenerational service, "The Earth, the Fire, the Water, the Air", focused on ways in which energy and water are interconnected. As part of the Worship Service, Reverend Jean honored the Green Sanctuary Committee members and the congregation for receiving official UUA Accreditation as a Green Sanctuary Congregation. Our congregation will receive further recognition at General Assembly in June.

Action 10 Worship Service Quarterly Emphasis

The Worship Committee and the Ministers, Music Director, and Gallery exhibitors incorporated environmental concerns into one or more portions of Service and Sunday experiences through readings, music, art and other elements.

Action 11 Building Bridges

John Allen volunteered many hours in the W. Newell Community Garden on the south side of Syracuse. More volunteers are needed to help people in these neighborhoods make their gardens produce organic vegetables for the families living there.

Action 12 Advocacy efforts related to global warming, water, clean energy, clear air, and a healthy environment

In 2010-2011, the major community issue was public health and environmental concerns about hydrofracking natural gas drilling. A meaningful number of members of the congregation were involved with education by attending community meetings and rallies. Many advocated for changes to "NYS Draft Generic Environmental Impact Statement", for a statewide hydrofracking moratorium, and specifically for protecting public health and water supplies. More than half of the members of the congregation, who completed the December 2010 survey indicated that they have begun or increased contacting elected or appointed officials or signing petitions advocating environmental change. Dr. Weiskopf went to Albany to make personal visits to legislators during the big May 2nd "Earth Day" Rally and Lobbying.

Early in the 2010-2011 church year, Dr. Richard Weiskopf, Dr. Peter Black, and Geri Aird were part of a panel presentation on Hydrofracking held at First UU Society of Syracuse(FUUSS) Sat., Oct. 23, 2010. Dr. Weiskopf discussed the environmental contamination and possible health effects of water and air pollution associated with hydrofracking". Peter Black, Ph.D, pointed out that the risk of spill (by unknown cause, or accident or not following regulations, or negligence, or greed-cut corners, could have disastrous impact, for example on New York City's water supply where nine-million people depend on the East Branch of the Delaware River. In sum, he said, the risk is small, but *should* a spill occur, the damage could be catastrophic. Geri Aird advocated against gas drilling on State Forest Lands.



Green Sanctuary Committee
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Green Sanctuary Committee had a display at the St. Lawrence District Social Justice/Eco-Justice Conference at May Memorial on October 30. UU Ministry for Earth Rowan Van Ness was one of the presenters. Reverend Darcey Laine and others from the Athens, PA congregation described their living with hydrofracking gas drilling industry pollution and community upheaval. MMUUS and FUUSS Green Sanctuary Committee leaders were encouraged by both ministers to work together, during a discussion on the "Future of UUism" after a winter Saturday SUUPER. During March, both Green Sanctuary Committees showed GASLAND, a documentary about gas drilling, which was loaned by the Croton Watershed Clean Water Coalition.

Both Green Sanctuary Committees will present a Worship Service at May Memorial on Sunday, August 21, 2011. The theme is "Developing a Sense of Place". Members of both congregations will participate and all are invited.

Sue Savion, Geri Aird and Alice Aylesworth met with the Program Council on May 10 to start planning for the "Environmental/Interdependent Web themed programming for October". This will be a month of church-wide environmentally-inspired events. All are encouraged to help create, plan and help with October events that will be open to the wider community.

Respectfully submitted,

Gerri Aird,
Co-Chair, Green Sanctuary Committee



History Committee
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Committee Members: George Adams, Alexa Carter, Mary Louise Edwards, Roger Hiemstra (Chair), Brian Leonard, Harsey Leonard, and Amanda Perrine

1. *Marvelous History Corner* articles were published in the monthly newsletter. We continue to receive positive comments on the articles. Past articles are now archived on the web page at <http://history.mmuus.org/newsletterarchives.pdf>.
2. We continue to interview long term members of the church as volunteer time permits. We currently have recorded interview information from 26 people, providing a wonderful portrayal of memories.
3. Various preservation activities have continued throughout the year:
 - a. Boxes of Rev. Nick Cardell's church-related material are being inventoried and scanned as volunteer time permits.
 - b. The inventory of our archival collection continues as volunteer time permits.
 - c. Several past annual meeting materials have been scanned (these are archived on the web page at <http://history.mmuus.org/annuals.html>)

Information continues to be added to the web page. This material can be viewed at <http://history.mmuus.org/>.

Respectfully Submitted,

Rog Hiemstra,
Chair, History Committee



Hospitality Committee
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The Hospitality Committee had a rather slow year this year, my second year as Chair. As of June, we will have a new chair taking over – Michael Dillon.

As always, my unending thanks go to Don MacKay and Adele Toney, our Coffee Hour liaisons, for their spectacular commitment to not only coffee hour duties, but also to keeping the kitchen and pantry areas clean and tidy.

We have two Maine's discount cards now, thanks to Don MacKay. If anyone needs anything from Maine's we can get a 5% discount using these cards. Don has one and I will be passing mine on to Michael.

Here are the activities the Hospitality Committee helped with this year:

- 1) Oversaw the end of year picnic at the Sherman Cross household last year. Michael will be taking over the responsibility for that event this year.
- 2) Ensured that we had strawberries and ice cream for our annual summer Hymn Sing service. I will make sure that happens again this year.
- 3) Coordinated with the RE Committee to provide refreshments for after the Christmas Eve service. I hope that tradition continues.
- 4) Provided bagels and coffee for our Congregational Conversation that was held in December.

The committee is small and could use more members so please feel free to contact our new chair, Michael Dillon @ 471-1237 or zubenal@hotmail.com if you have an interest in joining the Hospitality Committee.

Respectfully submitted,

Jody Brown
Chair, Hospitality Committee



Membership Committee
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Committee Members: Mary Fulton, Chair

LeeAnn McKinney, Janet Hiemstra, Vicky Schipper, Peggy Ryfun, Kevin King, Ken Pease, Jennifer Newman

The Membership Committee focused its efforts on welcoming newcomers to May Memorial at the Welcoming Table in the foyer before services, and in the Social Hall afterwards. Personal follow up contacts are made by phone or email. Newsletters are sent to potential new members.

Rev. Jean Wahlstrom offered two UU102 classes on the general history of Unitarian Universalism and more specifically on how things are done at May Memorial. Lee Ann McKinney offered introductory classes entitled UU101 every six weeks.

The Angel Greeter program was continued.

A joining ceremony for three new members took place in December.

Ken Pease has agreed to be a liaison with the Trailblazer group.

The committee investigated different ways to produce a new photo directory. One will be done in the fall of 2011.

With the assistance of several church members a mobile literature rack was selected and purchased for use in the foyer.

Respectfully submitted,

**Mary Fulton,
Chair, Membership Committee**



Memorial Garden Committee
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Committee Members: Mary Burdick, Jill Evans, Randy Archambault, Bob Rohde

This annual report follows the outline of our goals (in bold letters) for the 2010-2011 program year.

Maintain the grounds of the Memorial Garden (MG): Determine areas to be left natural; avoid planting of invasive or non-native plants.

These guidelines have been observed. As examples: Another river birch was planted along the creek to provide a natural screen for the property. A concerted effort was made to remove invasive plants such as garlic mustard; several honeysuckle bushes and buckthorn trees were removed.

On at least two occasions major rainstorms caused extensive overflow of the creek, requiring major cleanup of debris.

Inform the congregation of the purpose and use of the Memorial Garden.

A brochure relating the history and use of the MG is available in the brochure rack. An informational packet regarding the placement of cremains in the MG can be obtained through the church office.

Maintain the pavilion for outdoor events.

The floor of the pavilion was refinished and stained. The railings remain to be done. An outdoor summer service was held in the pavilion. Twisted Sisters holds some of their meetings there in good weather. On one occasion a memorial service was held, prior to the placement of cremains.

The Committee follows up on the minister's contacts for use of the MG for interments.

This year, two placements occurred.

The Memorial Book and Plaque, housed in the Worship Hall, are kept up-to date.

Recruitment of new Committee Members.

Bob Rohde volunteered to be on the committee. Several people assisted with planting and cleanup .

Mary Burdick and Jill Evans,
Co-Chairs, Memorial Garden Committee



Music and Arts Committee
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Our committee organized the following activities during the past church year. We paid for a band for the annual hymn sing service last summer. We also planned an intergenerational talent show in February as part of the annual celebration May Memorial Loves the Arts. Finally, we sponsored three Sunday Serenades: the CNY Flute Choir; Quattro Pianisti, featuring Nancy Pease; and soprano Linda Wollowitz.

Respectfully submitted,

Amanda Eubanks Winkler,
Chair, Music and Arts Committee



Public Relations/Communications Committee
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Over the past few years, May Memorial's Public Relations activities have been driven primarily by two volunteers, Bob Burdick and Bob Schultz, and our staff. This past year has been an opportunity to reenergize PR committee and lay the foundation to support these efforts to improve communication both internally and externally.

Pete Shambo and Andrea Wandersee became co-chairs out of their work with the Trailblazer's growth initiative. Several other members: Jennifer Newman, John Percival and Felicia Otero (Board Liaison), have also joined Bob and Bob in their efforts.

In September 2010, the Board of Trustees approved a name change so the committee is officially known as the *"Public Relations and Communications Committee"*. The rationale for the change is that the term "Public Relations" is often construed to relate only to external communications and promotions. Our work with internal communications is equally important, and the new committee name would more accurately reflect this charge.

In cooperation with the program council, we have posted an activity calendar on a bulletin board in the hallway (Thank you, Adult Education, for sharing your space), hosted the Community Involvement Fair in September, and purchased a display rack so we can provide brochures and other information prominently in the foyer. We have also started to work with the Trailblazers and Charlie Wollowitz to build a frame for the road side pulpit to display quotations for passers-by to contemplate in connection with MMUUS. We have promoted our Social Media tools (Facebook page, Facebook Group and Flickr) to share information and ideas among members, and to promote MMUUS activities in the broader community.

John and Elizabeth Percival have worked with the PR/Communications Committee to design May Memorial window decals as a tasteful promotional activity so we can both shown our affiliation with May Memorial and gently promote our Society to others in our community. These square, clear window clings have our logo in red over a light gold chalice. The decals sell for \$3.00 each or 2 for \$5.00. The proceeds will be used to recoup the cost of decal production AND provide complimentary decals to new MMUUS members. Any additional moneys collected will go towards other PR/Communications projects or the MMUUS General Fund.

Bob Burdick has continued to promote activities at May Memorial thorough Press Releases to the local media. With all of the October Conferences, the Arts and Crafts Fair, the Book Sale and program activities, he has had a busy year and we all appreciate his work.

One of our biggest projects this year has been on-going and very much "behind the scenes". Our MMUUS website is a critical communication tools, especially for newcomers and visitors. We have been transition in a more user-friendly web platform (via Squarespace) to allow for more open access to web update functions, allowing some of the burden of this work to be share among more people including volunteers and staff. During this transition, Bob Schultz has, not only been instrumental in developing the new



Public Relations/Communications Committee
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site, but he has continued to support our existing web platform. We look forward to switching to the new site shortly.

Respectfully submitted,

Andrea Wandersee,
Co-Chair, Public Relations/Communications Committee



Religious Education Committee
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May Memorial Unitarian Universalist Society

Here are some of the things that the RE committee, and the RE community helped to make happen in the past year

The Butterfly Garden was tended last summer. It continues to flourish and provide food for butterflies and honey bees. The garden through the support of the Memorial Garden Committee and volunteers from the congregation has become well established. It is a beautiful garden when it is in full bloom. Stop by in the summer and enjoy its beauty.

Some of our teens were able to go on a service trip to Boston. We had five of our high school youth go: Dalton Ackerman, Finnean Dorschel, Zoe Harter-Saunders, Nate Kight, and Alex Sherman-Cross. We had two adults go as chaperones, Stephanie Cross, and Jennifer Hamlin-Navias. We collaborated with Plymouth Congregational church, they had two youth go. We all had a wonderful experience working primarily with people who were experiencing homelessness.

The RE community hosted the multigenerational Unirondack weekend in September. It is beautiful up there. And what a wonderful opportunity to be able to simply be with people from our community. What a wise way to begin the RE year by building relationships!

Some of our Social Justice activities included our RE students participating in the CROP walk in October - helping to raise funds to work toward food equity in this world. Also our students had a special food collection for Plymouth's food pantry around Thanksgiving and the winter holidays.

The RE committee hosted a first Sunday lunch in December. The committee notes that we continue to be a welcoming RE community and have been able to support a variety of students with a variety of learning styles and developmental needs. We look forward to a time when the RE wing is accessible to all no matter if one walks or rolls.

Rob Neimeier and Jennifer Hamlin-Navias finished up the final draft of the Safe Church Policy. This has been a long time in the writing, but it is a well written comprehensive document. The RE committee looks forward to next year when the congregation will take time to read, learn and discuss and vote on this policy.

The Teenz hosted a District wide Con in early April. They hosted approximately 65 other youth plus adult chaperones. It was a great weekend for the youth. Cons continue to be an important part of our teens faith formation. They also hosted coffee hour for one month, raised money by shoveling driveways during the winter, and had two car washes. The Teenz helped the Green Sanctuary committee with some clearing of invasive plants off the MMUUS property. And congratulations to Zoë Harter-Saunders for being elected to the SLD Youth Adult Committee!



Religious Education Committee
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Our Junior High group, the Coming of Age group were able to make a heritage trip to Boston at the end of April. 9 of our youth Shantelle Clarke, Max Neimeier, Michael Tyler, Nora Yanai, Joanne Parks, Lia Parks, Isabella Puente, Jasmine Pitzrick and Soren Kilmer went with 4 advisors, Stephanie Cross, Fred Fiske, Carey Pitzrick and Jennifer Hamlin-Navias. They spent three days in Boston seeing historical UU sites, visiting the UUA and the UUSC and doing a little sight seeing. The Coming of Age service was on May 15th. It was wonderful to hear the credos that the youth presented.

The Teenz led their worship service on May 22nd. They put a lot of work into that service, planning well in advance, working on sermons, practicing music. What they presented, on them of Giving back gave us lots to reflect on and to be proud of. We continue to be blessed with a wonderful group of teens. This year our numbers grew to around 25 youth involved. Many, many thanks to the Advisors, Mark Longo, Kate Kearney, Brian Leonard and Chuck Davenport.

Respectfully Submitted,

Rev. Jennifer Hamlin-Navias,
Associate Minister for Religious Ministries



Social Justice Committee
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Committee Members:

Amanda Acquard
Julie C. Evans
Charlie Hannah
Doug Igelsrud

Kate Kearney
Harsey Leonard
Jennifer Newman
Doris Sage

Daniel Sage
Vicky Schipper
Barbara Weingart
Rachael Whitney

LOCAL COMMUNITY ACTION PROGRAMS

- The Samaritan Center meal preparation, organized by Julie Daniel and Linda Wobus, continued this year. Members not only contributed of their time and talents in food preparation, but generously contributed money to support the program. At the close of the church year there were adequate funds carried forward to support the program throughout the summer season and into the fall.
- Jill Evans faithfully distributed food from the basket collection to the South Beach Baptist Church on Beech Street and the food pantry.
- Vicky Schipper purchased and distributed toiletries and personal care items not covered by food stamps to Plymouth Church for their ongoing program of assistance.

GAY PRIDE PARADE

Saturday, June 19th, at 10:00 am, members and friends of May Memorial and First Universalist joined with several hundred other central New Yorkers as the rainbow flag was hoisted over City Hall opening the annual Gay Pride Day celebrations. Following opening ceremonies everyone marched in solidarity to the Everson Museum where festivities continued through the afternoon. Marching behind the church's banner, representatives from May and First UU demonstrated the societies' commitment to support and ally with the GLBT community and their supporters.

ANNUAL CROP WALK

Jennifer Newman organized and led members and friends of MMUUS in the annual CROP Walk on October 17. Many families from May Memorial and First Unitarian participated in this annual event to support the work of Church World Services in raising awareness of and money to alleviate world hunger.

IMMIGRATION STUDY ACTION PROGRAM

- During the UUAs' 2010 General Assembly delegates chose immigration to be the congregational Study/Action Issue for the next four years. Your MMUUS Social Justice committee voted to support *CSAI 3: Immigration as a Moral Issue* with several programs. The issue was introduced to the congregation with newsletter articles and the Social Justice Summer service on August 29th.



Social Justice Committee
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- During the second half of the church year the Social Justice Committee sponsored a community read program based on the popular "The Death of Joseline." Over thirty copies of the book were sold and several opportunities to meet and discuss the issues raised were offered. Discussions were lively and engaging.
- Our community read program was highlighted on Sunday May 1st with Joe Cleveland in our pulpit. A long time member of May Memorial Joe is in his second year of Divinity School and had traveled to the Arizona Border Lands.

SOCIAL JUSTICE SUNDAY SERVICES

August 29th

- The Social Justice Summer service this year began a year long program in support of the UUAs two year Study Action Issue on immigration. Aly Wane, an organizer with the Syracuse Peace Council and the co-chair of the Alliance of Communities Transforming Syracuse's (ACTS) Immigration Team, spoke of immigration as a moral issue followed by Diane Chappell-Daly, who assisted in planning this service. The Social Justice Committee offers their thanks to Diane for sharing her many insights into, and experiences with the Syracuse immigrant community. Diane is a Syracuse attorney practicing in the area of immigration law.

January 30th

- The Social Justice Committee was invited to repeat the August service at First UU. We gratefully accepted and were warmly received in our neighbor's pulpit.

April 12th

- The Social Justice Committee together with the Worship Committee worked together to bring Paula Johnson to our pulpit in celebration of Sam May Day. A professor of law at Syracuse University College of Law, Professor Johnson titled her remarks, "Justice Means Having to Say You're Sorry...and Much More"; Acknowledgement-Apology-Accountability-Atonement-Activism.

PASTORS FOR PEACE CARAVAN TO CUBA

Through the continuing efforts of Doug Iglesias and the MMUUS Social Justice committee we once again welcomed the Pastors for Peace Caravan to Syracuse on July 7th for a pot luck and informational presentation by members of the project. In preparation for this event Doug sponsored a fund raiser on June 26th.

MAY MEMORIAL IRAQI REFUGE RESETTLEMENT PROJECT

Through the considerable efforts of Vicky Schipper and several other members of the MMUUS congregation, support of the Awad family has continued. Our thanks go out to these dedicated volunteers who have given so much of their time, talents and love to this family.



Social Justice Committee
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The MMUUS Social Justice Committee's is exploring many new ways to be involved in our community. With an ever increasing membership in the committee we look forward to continuing to facilitate the good works of this congregation.

Respectfully Submitted,

Harsey Leonard,
Chair, Social Justice Committee



Stewardship Committee
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Stewardship Committee Members:

Mariah Dillon
Remo Bianco
Fred Fiske
Bob Schultz

Michael Dillon
Alexa Carter
Glenn Kime
Scott Severance

Randy Archambault
Gary Droege
Joyce Leonard
Rev. Jean Wahlstrom

Financial Information:

Number of Pledge Units: 145
Annual Pledge Income: \$ 230,000
Annual Budget: \$ 300,000
Average Pledge: \$ 1,586

This year's Stewardship theme was Joyful Giving, in keeping with UUA recommended themes.

Our Stewardship goal for the canvass drive was \$260,000.

We had a low key canvass this year with very few one on ones and in-home canvassing. We celebrated the opening of canvass on Sunday, February 13 with a plea for a 15% raise in pledges in order to restore staff salaries and pay our Fair Share to the UUA and St. Lawrence District. We sent out canvass packets to all members and friends with request to return a pledge sheet. We had a well received Stewardship Sunday, service on March 13, which included 5 heartfelt testimonials from a diverse selection of congregants.

Overall, the pledges we received increased by about 3%. Of the 71 pledges that were increased, 27 of them increased by 15% or more! We also received 17 pledges from people who have not pledged before. Five of our pledging members have died this past year and five pledging members choose to contribute zero. Twenty five pledges were reduced.

We held a Stewardship dinner on March 26 that was very well attended. What a joy it is to celebrate with this community! Thank You! – everyone, for your continued support of this community!

Respectfully Submitted,

Mariah Dillon,
Co-Chair, Stewardship Committee



Worship Committee
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The Worship Committee is: Felicia Otero & Doris Sage (Co-Chairs), Randy Archambault, Judy Antoine, Jody Brown, Mariah Dillon, Jim Napierski, Kelly Kilmer-Hall, Intern, Rev. Jennifer Hamlin-Navias, & Rev. Wahlstrom.

Activities & Accomplishments:

- **Guidelines** We have continued to edit and up-date the Worship Service Guidelines document and we are developing a "Summer Worship Services" version. A copy will be kept in the office.
- **Contingency Services:** We are also developing at least two contingency services we can use, in the event of any last minute emergencies with worship leaders and/or speaker. Outlines and materials will be kept in the office for such emergencies.
- **Goals:** One objective is to continue to plan calendar of services at least one full quarter ahead. We are also working to collaborate more with the minister on services in 2011 and with members of the congregation.
- **Furlough Coverage:** The WC covered additional services this year due to the budgetary furlough the month of March.

Continuing & New Partnerships:

- **Sam May Sunday:** Each year, SJC works & WC provide a speaker of note. This year SJC developed the service and shared the cost of the speaker's honorarium (Paula Johnson).
- **Theme Month:** The Program Council designated October as Environment & Interdependent Web month. The Green Sanctuary and a small work group will plan and promote a month of thematic related activities, services and community involvement that will involve the entire congregation. The WC will host at least one theme-related service and collaborate with Rev. Wahlstrom on a second service around the theme.



Worship Committee
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2010/2011 Worship Committee Services

SUMMER

June 20 th	CUUPS: Summer Solstice Celebration
June 27 th	Worship Committee: Hymn Sing
July 4 th	Joe Cleveland: The 4th of July
July 11 th	Jody Brown & Andrea Wandersee: Growing Pains
July 18 th	Joe Cleveland: Eros in the Bible?!? Reading the Song of Songs
July 25 th	Dr. Luzma Umpierre: I Am Still Standing
August 1 st	Doris Sage: This I Believe
August 8 th	Green Sanctuary: How Our Choices Affect Our Future
August 15 th	Peggy Droz: Discovering the Child Within
August 22 nd	Anne Shelley: Dear Hearts and Gentle People
August 29 th	Social Justice: Spinning the Interdependent Web by Embracing our Immigrant Community
Sept. 5 th	Kelly Kilmer Hall: Buying a New Religion (God Not Included)

FALL/WINTER/SPRING

October 10 th	with Teenz, "Youth Unity"
November 28 th	with Kelly Kilmer Hall, "Darkness & Light"
December 26 th	with Doris Sage, "I Can Make a Difference"
January 23 rd	with Jody Brown "Staying Healthy"
February 6 th	with Tiffany Steinwert, "Shared Ministry"
February 20 th	with Kim Dehon, "Disney, Buddha and You: Ways to Joy"
February 27 th	with Kelly Kilmer Hall, "Who Are We, Part I"
March 6 th	with Elizabeth Moore, "Interdependent? Not Me!"
March 13 th	with Stewardship, "Giving In Gratitude"
March 20 th	with Kelly Kilmer Hall, "Who Are We? Part 2"
April 10 th	with Social Justice & Paula Johnson, "Justice Means Having To Say You're Sorry & more"
May 22 nd	with Teenz, "Giving Back"

Respectfully submitted,

Felicia Otero and Doris Sage,
Co-Chairs, Worship Committee

Changes to the Operating Manual during the 2010-2011 Church Year

Motto, Vision and Mission Statement, and Covenant of Right Relations have been included in the Operating Manual, preceding the list of officers and committee chairs.

Congregational Health Assessment

revised 02/23/11

Every 2-3 years – or sooner if the board deems necessary – the Board will insure that there is a comprehensive assessment of congregational health, including (but not limited to):

- concerns, unmet needs, strengths and weaknesses in the relationship between the Society and
 1. its ministers
 2. its lay leadership
- an evaluation of the quality of
 1. our life together, congregational relationships and affiliations.
 2. Our ministry together

Ministerial Performance Review

revised 02/23/11

At least once a year the Board of Trustees will elicit feedback from the Committee on Ministry regarding our minister(s)' shared ministry, including, but not limited to, strengths, weaknesses, and progress towards congregational goals. The Committee on Ministry will develop an assessment process acceptable to the Board of Trustees and the Minister. The COM may, at its discretion, solicit information from other standing committee chairs.

Added April 12, 2011

Restricted Gift Policy: Monetary gifts will be accepted for a specific designated purpose only if a fund or line item for that purpose has been or is approved by the Board. For material gifts, the Board has discretion over whether or not to accept, use, display, or retain items given to the Society. Since there may be some gifts that are not appropriate, it is possible that some unsolicited gifts will not be accepted.

MMUUS AWARD RECIPIENTS

Following is a list of all those who have received some type of an award from May Memorial from 1955-2007. Thus far, research into the church's archival records have not found mention of anyone receiving an annual award prior to 1955. Certainly there were people who received various types of awards or were honored in some way, but they appeared to have been ad hoc in nature. Some people were honored with busts, plaques, stained glass windows, naming honors, or other means and these will be summarized later in various ways. Research continues to identify the names of all award winners and honorees.

Annual Award Recipients

1955 Alice Jordan
1956 Elizabeth Lewis and Dr. Marion Dooley
1957 Dr. & Mrs. Reginald Manwell and Dr. William Yerington
1958 Mr. & Mrs. Gilbert Vincent and Helen Hackton
1959 Mrs. James Tracy, Ernest Bowden, and Mary Slagle
1960 Mrs. Clarence Bull
1961 Mrs. Lawrence Gould and Frank Macomber
1962 Helen Eager and William & Doris McLennan
1963 Elizabeth Siegfried, Judith Viets, and Brainard & Natalie Fancher
1964 Dr. & Mrs. Warren Walsh
1965 Carlyle & Dorothy Ashley
1966 Dr. & Mrs. Ralph Kharas
1967 Helen MacKnight and Robert & Vera Beadel
1968 Mr. & Mrs. John Chamberlin and Dr. Lawrence Gould
1969 Mr. & Mrs. Richard Johnson and The May Memorial Choir
1970 Mary Cooper
1971 Prof. & Mrs. Montague Charma
1972 Robert & Mary Burdick
1973 Mrs. Albert Wertheimer and Charles White
1974 Betty Moore
1975 Mary Margaret Kuhlen
1976 Joyce Ball
1977 Mr. & Mrs. Carl Aronson
1978 Gerald Lanier and Kathryn Lanier
1979 Beverly & Malcolm Clark
1980 Helen Obrist
1981 Ann & Richard Pearson
1982 Jean Hoefer
1983 Pauline Murray
1984 Eleanor Rosebrugh
1985 Ernie Sibert
1986 Anne & Mel Shelly
1987 Bob & Norma Coye
1988 Dick & Greta Dersheimer
1989 Pat & Ray Corson
1990 Doug & Geri Aird and Mildred Capozzi
1991 Janet Hiemstra
1992 Phil Klein
1993 Charles & Dorothy Jorgensen
1994 Henry Manwell
1995 Rev. Nicholas C. Cardell, Jr.
1996 Nan & Howard Gartner
1997 Don MacKay
1998 Peter McClure
1999 Joyce & Gary Droege
2000 Karen West
2001 Alice Chico

Annual Award Recipients (con't.)

2002 Julie Daniel & Kevin King
2003 Diane Hainsworth
2004 Barbara Mihalas
2005 Mariah Dillon
2006 Janet & Roger Hiemstra
2007 Alexa Carter
2008 Fred Fiske
2009 Harsey Leonard
2010 Jennifer Newman

Samuel Joseph May Citations for Community Action Award Recipients (Not Awarded Every Year)

1967 Eleanor Rosebrugh
1969 Don & Barbara Rumsey
1970 George Michaels
1973 Daniel Ellsberg
1974 Sarah K. Auchincloss
1983 Charlotte & Sam Mallov
1985 Elaine Learch
1986 Ann Tiffany
1987 Lillian Reiner
1988 Dick Cressey
1989 Beth Broadway
1990 Planned Parenthood of Syracuse
and the Religious Coalition for Abortion
Rights
1992 Pat Rector
1993 Deborah Pillsbury
1994 Richard & Sarah Lucas
1996 Hospice of Central New York
1997 Ed Kinane
1998 School of the Americas Affinity
Group: Nick Cardell, Jr., Dan Sage, Doris
Sage, Megan Rice, & Ann Herman
1999 Linda Belletier
2000 Mary Zimmer
2001 Dick Weiskopf
2002 Karen Mihalyi
2007 The Samaritan Center of Syracuse
2008 Julie Daniels & Linda Wobus
2009 MMUUS' Green Sanctuary
Committee
2010 Vicky Schipper

MMUUS AWARD RECIPIENTS (con't.)

Evelyn White Unsung Hero Award Recipients

1978 Alfred Obrist
1979 Harriette Robinson
1980 Betsy Fuller
1981 Hildegard VanderStuis
1982 Robin Sibert
1983 John Capozzi
1984 Cathy Cardell
1985 Joanne Ashley
1986 Mary-Lib Whitney
1987 Carol Lanier
1988 Don MacKay
1989 Jane McArthur
1990 Chris Shultz
1991 Bill & Lyn Coyle
1992 Jack Osborne
1993 Muriel Kirkpatrick
1994 Charles White
1995 Alice Chico
1996 Duane Hardy
1997 Linda Wobus
1998 Peter Colman
1999 David Ashley
2000 Jeff Lamicela
2001 Ginny Jones
2002 Peggy Ryfun
2003 Nancy Pease
2004 Ellen Fuller
2005 Peter McClure
2006 Bev & Malcolm Clark
2007 Harsey Leonard
2008 Robert Schulz
2009 Vicky Schipper
2010 Peter Colman, Bruce Macbeth, Erwin Reiner

Mary-Lib Whitney Award for Special Contributions to Religious Education

1991-1992 Mary Lib Whitney and Kathy Haendle
1992-1993 Elberta Gardner, Lisa Obrist, and Ken Pease
1993-1994 Pete Haendle and Ellyn Lentz
1994-1995 Julie Daniel
1995-1996 Linda Wobus
1996-1997 B. J. Newsome Rubel
1997-1998 Kevin King
1998-1999 Bill Kates
1999-2000 Theresa Brigandi
2000-2001 Lee Ann McKinney
2001-2002 Joy Casey
2002-2003 Annegret Schubert and Evan Longo
2003-2004 Jackie Clarke and Melissa Cohen
2004-2005 Stephanie Cross and Jessica Bellini
2005-2006 Julianna Hosmer and Rachel Woods
2006-2007 Lillian Ackerman
2007-2008 Vicky Schipper
2008-2009 Rob Neimeier and Taylor Longo
2009-2010 Our Whole Lives (OWL) Guides: Jerry Ackerman, Lillian Ackerman, Stephanie Cross, Therese Hogle, Brian Leonard, Joan Weiser